



<b>Position</b>	SENIOR SUSTAINABILITY ENGINEER
<b>Job Type</b>	Permanent Full Time
<b>Location</b>	Calgary, Alberta
<b>Education Level</b>	University/Technical College Degree
<b>Date Posted</b>	January 2022

## POSITION SUMMARY

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Gear Energy is a publicly traded oil and gas E&P company with heavy oil exposure in East Central Alberta and West Central Saskatchewan, and light-medium oil exposure in Central Alberta and Southeast Saskatchewan. Current production is approximately 6,000 boe/d split evenly between its heavy oil and light-medium oil properties. This year's \$40 million capital program is forecast to deliver moderate production growth as well as providing significant excess cash to achieve Gear's goal of zero net debt and eventually returns to shareholders.

Our strategy for success includes organic growth for which we currently hold a multi-year inventory of low-risk prospects, enhanced recovery projects, opportunistic acquisitions, and a calculated approach to exploration. Decision making at Gear is value based, analytical, and collaborative. Gear currently has 18 professional and technical staff in its Calgary head office.

We are currently looking to fill a new role in the organization as the Senior Sustainability Engineer. The position will report to the Vice President, Engineering and will require that this individual work closely with multiple departments across the organization including Operations, Engineering, Accounting and Finance.

**This role will provide technical support and leadership to proactively manage emissions, asset abandonment & reclamation, and other ESG initiatives and opportunities. As the subject matter expert, the role will allow the individual to develop the optimal strategy and the short term/long terms plans to manage sustainability issues at Gear. The role is responsible for the following:**

- Maintain current knowledge of the latest Federal and Provincial requirements as well as the programs/funding available to the assist the organization in meeting those requirements.
- Strategic management of corporate carbon tax and carbon offsets.
- Proactive technical leadership in the identification, evaluation and execution of both short term and long-term liability and emission reduction opportunities.
- Working collaboratively with Operations and Engineering teams to budget and maximize the impact of annual and long-term abandonment, reclamation and emissions reduction investments.
- Delivery of annual projects and programs on or ahead of budget with clear and concise tracking and reporting.
- Lead in the compilation of quarterly and annual ESG reporting for both financial and corporate reporting.
- Long range planning of ESG optimization projects/programs.
- Provide a high level of business acumen, creativity and strategic leadership within a multi-disciplinary team to support the continued success of the corporation.

## QUALIFICATIONS:

- A minimum of 8 years of technical experience with a demonstrated history/interest in the areas of emissions and liability management.
- Motivated individual with strong communication and analytical skills, and the ability to bring informal leadership across multi-disciplinary teams within the organization.
- Strong organization and time management skills.
- Familiarity with western Canada fiscal regimes and risk managed economics recommended.
- Proficiency in MS Office, Geoscout, and Value Navigator is highly recommended.

Applications can be submitted to [info@gearenergy.com](mailto:info@gearenergy.com)