#### **MANAGEMENT'S REPORT**

# To the Shareholders of Gear Energy Ltd.

Management's Responsibility on Financial Statements

Management is responsible for the preparation of Gear Energy Ltd.'s annual financial statements. The financial statements have been prepared in accordance with the accounting policies detailed in the notes thereto. In management's opinion, the financial statements are in accordance with International Financial Reporting Standards as issued by the International Accounting Standards Board and include certain estimates that reflect Management's best judgments.

Management is responsible for the integrity of the financial statements. Management has developed and maintains an adequate system of internal control over financial reporting which provides reasonable assurance that all transactions are recorded, that the financial statements realistically report the Company's operating and financial results, and that the Company's assets are safeguarded from loss or unauthorized use. Management believes that this system of internal controls has operated effectively for the year ended December 31, 2019. The Company has effective disclosure controls and procedures to ensure timely and accurate disclosure of material information relating to the Company which complies with the requirements of Canadian securities legislation.

The Board of Directors has approved the information contained in the financial statements. Its financial statement related responsibilities are fulfilled mainly through the Audit Committee, which is composed entirely of independent directors with financial expertise. The Audit Committee meets regularly with management and the external auditors to discuss reporting issues and ensures each party is properly discharging its responsibilities. The Audit Committee also considers the independence of the external auditors and reviews their fees.

The financial statements have been audited by Deloitte LLP, Chartered Professional Accountants in accordance with Canadian generally accepted auditing standards, on behalf of the shareholders.

(signed)
Ingram Gillmore
President and Chief Executive Officer

(signed)
David Hwang
Vice-President and Chief Financial Officer

February 19, 2020 Calgary, Alberta



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# **Independent Auditor's Report**

To the Shareholders of Gear Energy Ltd.:

# **Opinion**

We have audited the consolidated financial statements of Gear Energy Ltd. (the "Company"), which comprise the consolidated balance sheets as at December 31, 2019 and 2018, and the consolidated statements of (loss) income and comprehensive (loss) income, changes in shareholder's equity and cash flows for the years then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies (collectively referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Company as at December 31, 2019 and 2018, and its financial performance and its cash flows for the years then ended in accordance with International Financial Reporting Standards ("IFRS").

# **Basis for Opinion**

We conducted our audit in accordance with Canadian generally accepted auditing standards ("Canadian GAAS"). Our responsibilities under those standards are further described in the *Auditor's Responsibilities* for the *Audit of the Financial Statements* section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Other Information

Management is responsible for the other information. The other information comprises:

Management's Discussion and Analysis

Our opinion on the financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

We obtained the Management's Discussion and Analysis prior to the date of this auditor's report. If, based on the work we have performed on this other information, we conclude that there is a material misstatement of this other information, we are required to report that fact in this auditor's report. We have nothing to report in this regard.

# Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with IFRS, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

# Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian GAAS will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian GAAS, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

The engagement partner on the audit resulting in this independent auditor's report is Mandeep Singh.

/s/ Deloitte LLP

Chartered Professional Accountants Calgary, Alberta February 19, 2020

# GEAR ENERGY LTD. CONSOLIDATED BALANCE SHEETS As at December 31

(Cdn\$ thousands)		2019		2018
ASSETS				
Current assets				
Accounts receivable	\$	11,343	\$	5,716
Prepaid expenses		3,196		3,914
Inventory (Note 6)		6,515		7,185
Risk management contracts (Note 12)		-		3,230
		21,054		20,045
Deferred income tax asset (Note 14)		23,281		26,531
Risk management contracts (Note 12)		-		1,644
Property, plant and equipment (Notes 7 and 8)		317,035		331,622
Total assets	\$	361,370	\$	379,842
LIABILITIES				
Current liabilities				
Accounts payable and accrued liabilities	\$	13,348	\$	12,475
Convertible debentures (Note 10)	*	12,705	*	-,
Decommissioning liability (Note 11)		2,840		1,843
Risk management contracts (Note 12)		3,094		
, , , , , , , , , , , , , , , , , , , ,		31,987		14,318
Debt (Note 9)		64,254		78,461
Convertible debentures (Note 10)		-		12,297
Decommissioning liability (Note 11)		82.874		86,839
Total liabilities		179,115		191,915
SHAREHOLDERS' EQUITY				
Share capital (Note 13)		335,455		337,740
Warrants (Notes 13)		-		129
Equity component of convertible debentures (Note 10)		2,498		2,519
Contributed surplus		18,097		15,654
Deficit		(173,795)		(168,115)
Total shareholders' equity		182,255		187,927
Total liabilities and shareholders' equity	\$	361,370	\$	379,842
See accompanying notes to the Consolidated Financial Stateme	· · · · · · · · · · · · · · · · · · ·	*		,

See accompanying notes to the Consolidated Financial Statements

# Approved by the Board of Directors

(signed)
Don Gray
Chairman of the Board of Directors and Director

(signed)
Harry English
Chair of the Audit Con

Chair of the Audit Committee and Director

# **GEAR ENERGY LTD.** CONSOLIDATED STATEMENTS OF CHANGES IN SHAREHOLDERS' EQUITY For the years ended December 31 (Cdn\$ thousands)

	Share Capital	Warrants	Equity Component of Convertible Debentures	Contributed Surplus	Deficit	Total Equity
Balance at December 31, 2017	\$ 311,240	\$ 129	\$ 2,592	\$ 15,178	\$ (173,209)	\$ 155,930
Exercise of stock options (Note 13)	1,355	-	-	(600)	-	755
Issued as consideration on corporate						
acquisition (Note 7)	24,743	-	-	-	-	24,743
Share issue costs (Note 13)	(7)	-	-	-	-	(7)
Issued on conversion of convertible						
debentures (Note 10)	409	-	(73)	-	-	336
Share-based compensation (Note 13)	-	-	-	1,076	-	1,076
Net income for the year	-	-	-	-	5,094	5,094
Balance at December 31, 2018	\$ 337,740	\$ 129	\$ 2,519	\$ 15,654	\$ (168,115)	\$ 187,927
Exercise of stock options (Note 13)	51	-	-	(51)	-	-
Common shares repurchased (Note 13)	(2,455)	-	-	1,713	-	(742)
Warrant expiry (Note 13)	-	(129)	-	129	-	-
Issued on conversion of convertible						
debentures (Note 10)	119	-	(21)	-	-	98
Share-based compensation (Note 13)	-	-	-	652	-	652
Net loss for the year	-	-	-	-	(5,680)	(5,680)
Balance at December 31, 2019	\$ 335,455	\$ -	\$ 2,498	\$ 18,097	\$ (173,795)	\$ 182,255

See accompanying notes to the Consolidated Financial Statements

# GEAR ENERGY LTD. CONSOLIDATED STATEMENTS OF (LOSS) INCOME AND COMPREHENSIVE (LOSS) INCOME For the years ended December 31

(Cdn\$ thousands, except per share amounts)		2019		2018
REVENUE				
Sales of crude oil, natural gas and natural gas liquids (Note 17)	\$	131,989	\$	109,316
Royalties	•	(14,513)	Ψ	(12,858)
,		117,476		96,458
Realized loss on risk management contracts		(300)		(10,619)
Unrealized (loss) gain on risk management contracts		(12,440)		14,641
		104,736		100,480
EXPENSES				
Operating		45,691		42,033
General and administrative		5,517		5,163
Interest and financing charges		4,186		2,728
Depletion, depreciation and amortization (Note 6 and 8)		50,339		42,142
Accretion (Notes 10 and 11)		2,190		2,303
Share-based compensation (Note 13)		652		1,076
Gain on foreign exchange		(753)		(17)
Gain on asset disposition		(776)		(556)
Bad debt expense		113		-
Transaction costs (Note 7)		7		514
		107,166		95,386
Deferred tax expense (Note 14)		(3,250)		-
Net (loss) income and comprehensive (loss) income	\$	(5,680)	\$	5,094
Net (loss) income per share, basic and diluted (Note 13)	\$	(0.03)	\$	0.03

See accompanying notes to the Consolidated Financial Statements

# GEAR ENERGY LTD. CONSOLIDATED STATEMENTS OF CASH FLOWS For the years ended December 31

(Cdn\$ thousands)		2019		2018
CASH FLOWS FROM OPERATING ACTIVITIES				
Net (loss) income	\$	(5,680)	\$	5,094
Add items not involving cash:	Ψ	(3,000)	Ψ	3,034
Unrealized loss (gain) on risk management contracts		12,440		(14,641)
Depletion, depreciation and amortization		50,339		42,142
Accretion		2,190		2,303
Share-based compensation		652		1,076
Gain on asset disposition		(776)		(556)
Unrealized gain on foreign exchange		(686)		(330)
Bad debt expense		113		-
Deferred tax expense		3,250		-
Decommissioning liabilities settled				(2.001)
Change in non-cash working capital (Note 18)		(2,932) (9,034)		(2,981)
Change in non-cash working capital (Note 16)		49,876		9,315 41,752
		10,010		, . 02
CASH FLOWS (USED IN) FROM FINANCING ACTIVITIES				
(Repayments) borrowings of debt under credit facility		(13,521)		37,116
Common shares repurchased		(742)		-
Repayment of debt assumed on corporate acquisition		•		(36,251)
Issuance of share capital, net of share issue costs		-		748
		(14,263)		1,613
CACH ELONG LICED IN INVESTING ACTIVITIES				
CASH FLOWS USED IN INVESTING ACTIVITIES		(20,000)		(40.050)
Property, plant and equipment expenditures		(36,989)		(43,859)
Acquisition of petroleum and natural gas properties		(133)		(452)
Disposition of petroleum and natural gas properties		1,109		556
Cash received on corporate acquisition		-		693
Change in non-cash working capital (Note 18)		400		(303)
		(35,613)		(43,365)
INCREASE IN CASH AND CASH EQUIVALENTS		_		_
CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR		_		-
CASH AND CASH EQUIVALENTS, END OF YEAR	\$		\$	
The following are included in cash flows from operating activities:				
Interest paid in cash	\$	4,230	\$	2,676
See accompanying notes to the Consolidated Financial Statements				

See accompanying notes to the Consolidated Financial Statements

# GEAR ENERGY LTD. NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

December 31, 2019 and 2018 (all tabular amounts in Cdn\$ thousands, except as noted)

## 1. STRUCTURE OF THE BUSINESS

The principal undertakings of Gear Energy Ltd. (the "Company" or "Gear") are to carry on the business of acquiring, developing and holding interests in petroleum and natural gas properties and assets.

Gear was incorporated in Canada and its principal place of business is located at 800, 205 - 5<sup>th</sup> Avenue SW, Calgary, Alberta T2P 2V7.

#### 2. BASIS OF PREPARATION

These consolidated financial statements (the "financial statements") have been prepared under International Financial Reporting Standards ("IFRS") as issued by the International Accounting Standards Board ("IASB") and were prepared using accounting policies consistent with IFRS.

A summary of Gear's significant accounting policies under IFRS is presented in Note 3. The financial statements have been prepared on the historical cost basis with the exception of risk management contracts which are measured at fair value.

The financial statements were authorized for issue by the Board of Directors on February 19, 2020.

## 3. SIGNIFICANT ACCOUNTING POLICIES

#### (a) Revenue recognition

Revenue associated with the sale of crude oil, natural gas, and natural gas liquids ("NGLs") owned by Gear is recognized when title is transferred from Gear to its customers. Gear's commodity sales contracts represent a series of distinct transactions. Revenue is measured at the consideration specified in the contracts and represents amounts receivable for goods or services provided in the normal course of business. Substantially all revenue is based on floating prices. Gear considers its performance obligations to be satisfied and control to be transferred when all the following conditions are satisfied:

- Gear has transferred title and physical possession of the goods to the buyer;
- Gear has transferred the significant risks and rewards of ownership of the goods to the buyer; and
- Gear has the present right to payment.

Revenue is collected from Gear's customers on the 25<sup>th</sup> day of the month following delivery. Gear does not have any contracts where the period between the transfer of the contracted goods and payment by the customer exceeds one year. As such, Gear does not adjust its revenue transactions for the time value of money. The contracts to sell the Company's crude oil, natural gas and natural gas liquids have varying terms not longer than one year. As a result, Gear has immediately expensed costs of obtaining contracts as these costs would have been amortized within a period of one year.

#### (b) Joint arrangements

Gear does not have any joint venture arrangements. However, Gear conducts a portion of its activities through jointly controlled operations. These financial statements reflect only the Company's proportionate interest in such activities. Joint control exists for contractual arrangements governing Gear's assets whereby Gear has less than 100 per cent working interest, all of the partners have control of the arrangement collectively, and spending on the project requires unanimous consent of all parties that collectively control the arrangement and share the associated risks.

# (c) Share-based compensation

The Company accounts for its share-based compensation plan using the fair value method estimated using the Black-Scholes model. Under this method, a compensation expense is charged over the vesting period for stock options granted using the graded vesting method with a corresponding increase to contributed surplus. Upon exercise of the stock options, consideration received, together with the amount previously recognized in contributed surplus is recorded as an increase to share capital. Forfeitures of stock options are estimated on the grant date and are adjusted to reflect the actual number of options that vest.

#### (d) Crude oil inventory

Crude oil inventory consists of amounts produced and in storage tanks and is recorded at the lower of cost, determined on a weighted-average basis, and net realizable value. Cost components include royalties, operating costs (other than transportation), and an estimated capital component based on depletion rates. Net realizable value is the estimated selling price in the normal course of business.

# (e) Property, plant and equipment ("PP&E")

Items of PP&E, which include oil and gas Developed and Producing ("D&P") assets and administrative assets, are measured at cost less accumulated depletion, depreciation and accumulated impairment losses.

Gains and losses on disposals of properties are determined by comparing the proceeds to the carrying value of the property net of associated decommissioning liabilities and are recognized in the Consolidated Statements of (Loss) Income and Comprehensive (Loss) Income.

#### (f) Leases

Leases are capitalized as right of use assets with a corresponding lease liability. Lease liabilities are initially measured at the present value of future lease payments in the Consolidated Balance Sheets. The discount rate used to measure the lease liability is the rate implicit in the lease or the company's incremental borrowing rate, if the rate implicit in the lease cannot be readily determined. The lease liability is subsequently measured by increasing the carrying amount to reflect interest on the lease liability and by reducing the carrying amount to reflect the lease payments made. Right-of-use assets comprise the initial measurement of the corresponding lease liability, lease payments made at or before the commencement day, less any lease incentives received and any initial direct costs. They are subsequently measured at cost less accumulated depreciation and impairment losses. Certain lease payments will continue to be expensed in the Consolidated Statements of (Loss) Income and Comprehensive (Loss) Income. These leases are contractual obligations that contain any of the following: are to explore for or use oil and gas; are variable payments; the Company does not control the asset; or no asset is identified in the lease. Gear elected to not apply lease accounting to certain leases for which the lease term ends within 12 months or is low value as of the date of adoption.

#### (g) Depletion and Depreciation

D&P assets are componentized into groups of assets with similar useful lives for the purposes of performing depletion calculations. Depletion expense is calculated on the unit-of-production basis based on:

- (i) total estimated proved and probable reserves calculated in accordance with National Instrument 51-101, Standards of Disclosure for Oil and Gas Activities;
- (ii) total capitalized costs plus estimated future development costs of proved and probable reserves, including future estimated decommissioning costs; and
- (iii) relative volumes of petroleum and natural gas reserves and production, before royalties, converted at the energy equivalent conversion ratio of six thousand cubic feet of natural gas to one barrel of oil.

Administrative assets are depreciated using the declining balance method over the useful lives of the assets.

#### (h) Impairment

D&P assets are aggregated into cash-generating units ("CGUs") for the purposes of impairment testing and depletion calculations. CGUs are groups of assets that generate independent cash inflows and are generally defined based on geographic areas, with consideration given to how the assets are managed.

D&P assets are reviewed for impairment at a CGU level when indicators of impairment exist. When indicators of impairment exist, the carrying value of each CGU is compared to its recoverable amount which is defined as the higher of its fair value less cost to sell or its value in use.

When the carrying value exceeds the recoverable amount an impairment loss exists and is recognized in the Consolidated Statements of (Loss) Income and Comprehensive (Loss) Income.

Reversals of impairments are recognized when events or circumstances that triggered the original impairment have changed. Impairments can only be reversed in future periods up to the carrying amount that would have been determined, net of depletion and depreciation, had no impairment losses been previously recognized.

# (i) Business combinations

Business combinations are accounted for using the acquisition method under IFRS 3 *Business Combinations*. Management's determination of whether a transaction constitutes a business combination or an asset acquisition is based on the criteria in IFRS 3. The identifiable assets acquired and liabilities assumed in a business combination are measured at their fair values at the acquisition date. The decommissioning liability associated with the acquired property is subsequently re-measured at the end of the reporting period using a risk-free discount rate, with any changes recognized in decommissioning liability and PP&E on the Consolidated Balance Sheet. The cost of an acquisition is measured as the fair value of the assets transferred, equity instruments issued, and liabilities incurred or assumed at the acquisition date. The excess of the acquisition cost over the fair value of the net assets acquired is recognized as goodwill. If the cost of the acquisition is less than the fair value

of the net assets acquired, a gain on business combination is recognized immediately in the Consolidated Statements of (Loss) Income and Comprehensive (Loss) Income. A deferred tax asset or liability arising from the acquired net assets is also recognized in a business combination. Any resulting goodwill or a gain resulting from a bargain purchase is not considered to be taxable. Transaction costs associated with a business combination are expensed as incurred.

## (j) Financial Instruments

# (i) Amortized Cost

Accounts receivable, accounts payable and accrued liabilities, debt and convertible debentures are measured at amortized cost. These classifications are initially measured at fair value and subsequent revaluations are recorded at amortized cost using the effective interest method.

#### (ii) Fair Value through Profit or Loss ("FVTPL")

Gear enters into risk management contracts in order to manage its exposure to market risks from fluctuations in commodity prices, foreign exchange rates and interest rates in the normal course of operations. Gear has not designated its risk management contracts as effective hedges, and thus has not applied hedge accounting. All risk management contracts are initially measured at fair value through profit or loss and are subsequently measured at fair value with changes in fair value recorded in the Consolidated Statements of (Loss) Income and Comprehensive (Loss) Income. The fair values of these derivative instruments are based on an estimate of the amounts that would be paid or received to settle these instruments at the balance sheet date.

#### (k) Decommissioning Liabilities

Gear's oil and gas operating activities give rise to dismantling, decommissioning and site remediation activities. Gear recognizes a liability for the estimated present value of the future decommissioning liabilities at each balance sheet date using a risk free discount rate. The associated decommissioning cost is capitalized and amortized over the same period as the underlying asset. Changes in the estimated liability resulting from revisions to estimated timing, amount of cash flows, or changes in the discount rate are recognized as a change in the decommissioning liability and related capitalized decommissioning cost.

Amortization of capitalized decommissioning costs is included in depreciation, depletion and amortization in the Consolidated Statements of (Loss) Income and Comprehensive (Loss) Income. Increases in decommissioning liabilities resulting from the passage of time are recorded as accretion. Actual expenditures incurred are charged against the decommissioning liability.

#### (I) Deferred income taxes

Deferred tax is recognized using the balance sheet method, providing for temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. Deferred tax is measured at the tax rates that are expected to be applied to temporary differences when they reverse, based on the laws that have been enacted or substantively enacted at the reporting dates.

Deferred tax is recognized in the Consolidated Statements of (Loss) Income and Comprehensive (Loss) Income except to the extent that it relates to items recognized directly in equity, in which case it is recognized in equity. Deferred tax assets are only recognized for temporary differences, unused tax losses and unused tax credits if it is probable that future tax amounts will arise to utilize those amounts.

Deferred tax assets and liabilities are offset if there is a legally enforceable right to offset, and they relate to income taxes levied by the same tax authority on the same taxable entity, or on different tax entities, but they intend to settle current tax liabilities and assets on a net basis or their tax assets and liabilities will be realized simultaneously.

# (m) Normal Course Issuer Bid ("NCIB")

When the Company repurchases its own common shares under an NCIB, share capital is reduced by the average carrying value of the shares repurchased. When the carrying value exceeds the purchase price the excess is credited to contributed surplus or conversely the excess of the purchase price over the carrying value is recognized as a deduction from retained earnings.

# (n) Per Share Amounts

Basic per share amounts are computed by dividing net income or loss by the weighted average number of common shares outstanding during the period. Diluted per share amounts reflect the potential dilution that would occur if dilutive instruments were exercised and common shares issued.

#### 4. NEWLY ADOPTED ACCOUNTING POLICIES

IFRS 16 Leases

As of January 1, 2019, The Company adopted IFRS 16 which replaces sections IAS 17 "Leases", IFRIC 4 "Determining whether an arrangement contains a lease", SIC-15 "Operating leases - incentives" and SIC-27 "Evaluating the substance of transactions involving the legal form of a lease". IFRS 16 introduces a single lease accounting model for lessees which requires the recognition of a right of use asset and a lease liability on the Consolidated Balance Sheets for contracts that are, or contain, a lease. The Company adopted IFRS 16 using the modified retrospective approach. Under this method of adoption, the right of use assets recognized were measured at amounts equal to the present value of the lease obligations. The modified retrospective approach does not require restatement of prior period financial information as it recognizes the cumulative effect of IFRS 16 as an adjustment to opening retained earnings and applies the standard prospectively.

The Company did a complete evaluation of the contracts it has entered, and it was determined there is no material impact as a result of adopting IFRS 16 and as such no adjustment or additional disclosures have been made.

#### 5. MANAGEMENT JUDGMENTS AND ESTIMATION UNCERTAINTY

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingencies at the date of the financial statements, and revenues and expenses during the reporting year. Actual results could differ from those estimated. The key sources of estimation uncertainty that have a significant risk of causing material adjustment to the carrying amounts of assets and liabilities are discussed below.

#### Recoverability of asset carrying values

The recoverability of D&P asset carrying values is assessed at the CGU level. Determination of what constitutes a CGU is subject to management judgments. The asset composition of a CGU can directly impact the recoverability of the assets included therein. In assessing the recoverability of oil and gas properties, each CGU's carrying value is compared to its recoverable amount, defined as the greater of its fair value less cost to sell and value in use. Management has determined that Gear's asset base represents three CGUs. The first CGU is comprised predominantly of Gear's heavy oil properties located in Eastern Alberta and Central Saskatchewan, the second is light oil properties located in Western Alberta and the third is comprised of light oil properties located in Southeast Saskatchewan. The properties contained in each CGU are in close proximity to each other, with similar cost structures and marketing arrangements. Gear applies information on estimates of future commodity prices, expected production volumes, quantity of reserves and resources, future development costs, future operating costs, discount rates and income taxes when determining an acceptable range of recoverable amounts.

Gear estimates the recoverable amount of a CGU using the following information:

- The net present value of the before tax cash flows from proved plus probable reserves in each CGU, as estimated by the Company's independent reserves evaluator. The reserve evaluation is based on the estimated remaining reserve life of the Company's assets.
- The fair value of undeveloped land and seismic based on recent transactions completed within the industry on assets with similar geological and geographic characteristics within the relevant CGU.

Key estimates used in determining cash flows from the Company's reserves include:

- Reserves- Assumptions that are valid at the time of reserve estimation may change significantly when new
  information becomes available. Changes in forward price estimates, production costs, required capital
  expenditures or recovery rates may change the economic status of reserves and may ultimately result in
  reserves being restated.
- Crude oil and natural gas prices- Forward price estimates are used in the discounted cash flow model.
  These prices are adjusted for quality differentials, heat content and distance to market. Commodity prices
  can fluctuate for a variety of reasons including supply and demand fundamentals, inventory levels, exchange
  rates, weather, economic and geopolitical factors.
- Discount rate- The discount rate used to calculate the net present value of cash flows is based on estimates of an industry peer group weighted average cost of capital as appropriate for each CGU being tested. Changes in the general economic environment could result in significant changes to this estimate.

#### **Accrual estimates**

Revenue, royalty, operating expense and capital amounts are estimated at each reporting date, before actual results are known. These estimates rely on management judgment and could vary from actual results.

#### Depletion of oil and gas assets

Depletion of oil and gas assets is determined based on estimated total proved and probable reserves as well as estimated future development costs. Assumptions that are valid at the time of reserve estimation may change significantly when new information becomes available. Changes in forward price estimates, production costs, required capital expenditures or recovery rates may change the economic status of reserves and may ultimately result in reserves being revised.

#### **Business combinations**

Determination of the fair value of acquired assets and liabilities in a business combination requires management to make assumptions and estimates about future events. The fair value of crude oil and natural gas interests is estimated with reference to the discounted cash flows expected to be derived from crude oil and natural gas production. These assumptions and estimates generally require judgment and include estimates of reserves acquired, liabilities assumed, forecast commodity prices, expected production volumes, future development and operating costs, income taxes, and discount rates. Changes in any of the assumptions or estimates used in determining the fair value of acquired assets and liabilities could impact the amounts assigned to the net assets acquired, goodwill or gain on business combination.

#### **Decommissioning liability**

The provision for abandonment and reclamation is based on current legal and constructive requirements, technology, price levels and expected plans for remediation. Actual costs and cash outflows can differ from estimates because of changes in laws and regulations, public expectations, market conditions, discovery and analysis of site conditions and changes in technology.

#### **Derivative Instruments**

The estimated fair value of derivative instruments resulting in financial assets and liabilities is reliant upon forward prices. Any change in the forward price curves could result in a change to the estimated valuation of the instruments.

# **Employee Compensation Costs**

Compensation expense recorded for Gear's stock option plan is based on a Black-Scholes pricing model. The inputs to this model such as average expected volatility and estimated forfeiture rates rely on management judgment.

#### **Income Taxes**

Tax regulations and legislation are subject to change and differing interpretations requiring management judgement. Deferred tax assets are recognized when it is considered probable that deductible temporary differences will be recovered in future periods, which requires management judgement. Deferred tax liabilities are recognized when it is considered probable that the tax on temporary differences will be payable to tax authorities in future periods, which requires management judgement. Income tax filings are subject to audits and re-assessments and changes in facts, circumstances and interpretations of the regulations and legislation may result in a material increase or decrease in Gear's income tax assets and liabilities.

#### 6. INVENTORY

At December 31, 2019 Gear recorded oil inventory valued at its production cost of \$6.5 million (December 31, 2018 - \$7.2 million). Gear records changes in both the capital and operating components to the Consolidated Statements of (Loss) Income and Comprehensive (Loss) Income. The cost components of the inventory balance are as follows:

(\$ thousands)	Year ended December 31, 2019	Year ended December 31, 2018
Capital	3,008	3,691
Operating	3,507	3,494
Balance, end of year	6,515	7,185

#### 7. CORPORATE ACQUISITION

On September 18, 2018 Gear completed the acquisition, by way of plan of arrangement, of all issued and outstanding common shares of Steppe Resources Inc. ('Steppe'), a private oil and gas company with properties in Southeast Saskatchewan. The acquired assets provide Gear with increased light oil production and growth opportunities. Consideration has been allocated as follows:

Net Assets Acquired	Amount
(\$ thousands)	
Cash	693
Accounts receivable	4,485
Prepaid expenses and deposits	1,339
Inventory	244
Property, plant and equipment	66,276
Accounts payable and accrued liabilities <sup>(1)</sup>	(3,172)
Risk management contracts	(6,213)
Debt	(36,251)
Decommissioning liability	(2,658)
Total net assets acquired	24,743

Consideration	Amount
(\$ thousands)	
Common shares (21.9 million shares at \$1.13 per share)	24,743
Total purchase price	24,743

<sup>(1)</sup> Includes \$1.2 million of settled losses on risk management contracts payable at the acquisition date.

As part of the acquisition Gear acquired tax pools for which no deferred tax asset has been recognized due to the uncertainty of future recoverability. These financial statements incorporate the results of operations of the acquired properties from September 19, 2018 onward. The assets generated sales of crude oil, natural gas and natural gas liquids of \$5.5 million and a net income of \$0.6 million from September 19, 2018 to December 31, 2018. If the transaction had taken place on January 1, 2018, it is estimated that the assets acquired would have contributed incremental sales of crude oil, natural gas and natural gas liquids of \$25.0 million and net income of \$9.3 million, excluding losses on risk management contracts.

In conjunction with the acquisition Gear incurred \$0.5 million of transaction costs including amounts relating to legal, accounting fees, and other related acquisition costs. These amounts are included in the Consolidated Statements of (Loss) Income and Comprehensive (Loss) Income.

#### 8. PROPERTY, PLANT AND EQUIPMENT AND IMPAIRMENT

The following table reconciles Gear's property, plant and equipment:

Cost	D&P Assets	Administrative	Total
(\$ thousands)		Assets	
Balance, December 31, 2017	695,665	1,273	696,938
Additions	43,770	89	43,859
Acquisitions	66,728	-	66,728
Disposals	(1)	-	(1)
Change in decommissioning costs	6,639	-	6,639
Balance, December 31, 2018	812,801	1,362	814,163
Additions	36,915	74	36,989
Acquisitions	133	-	133
Disposals	(333)	-	(333)
Change in decommissioning costs	(1,720)	-	(1,720)
Balance, December 31, 2019	847,796	1,436	849,232
Depletion, depreciation and amortization			
Balance, December 31, 2017	439,172	805	439,977
Depletion, depreciation and amortization	42,298	266	42,564
Balance, December 31, 2018	481,470	1,071	482,541
Depletion, depreciation and amortization	49,536	120	49,656
Balance, December 31, 2019	531,006	1,191	532,197

Carrying amounts (\$ thousands)	D&P Assets	Administrative Assets	Total
As at December 31, 2018	331,331	291	331,622
As at December 31, 2019	316,790	245	317,035

For the year ended December 31, 2019, no impairment indicators were identified related to Gear's CGUs. As a result of this assessment, impairment tests were not performed.

At December 31, 2018 an impairment test was conducted over Gear's CGUs, but no impairment was recognized as the estimated recoverable amount of each CGU exceeded its carrying value. The estimated recoverable amount was based on a fair value less cost to sell calculations using a discount rate that was based on an estimated industry weighted average cost of capital ranging from 10 to 15 per cent, an inflation rate of two per cent, and the following forward commodity price estimates:

	Western Canadian Select Crude Oil	Edmonton Light Crude Oil	Light Sour Blend Crude Oil	AECO Gas	CAD\$/US\$
Year	(Cdn \$/bbl)	(Cdn \$/bbl)	(Cdn \$/bbl)	(Cdn \$/MMBtu)	Exchange Rates
2019	51.55	67.30	68.67	1.88	0.77
2020	59.58	75.84	75.35	2.31	0.80
2021	65.89	80.17	79.70	2.74	0.80
2022	68.61	83.22	81.82	3.05	0.80
2023	70.53	85.34	84.13	3.21	0.80
2024	72.34	87.33	86.24	3.31	0.80
2025	74.31	89.50	88.62	3.39	0.80
2026	76.44	91.89	91.26	3.46	0.80
2027	78.10	93.76	93.14	3.54	0.80
2028	79.81	95.68	95.06	3.62	0.80
Remainder	+2.0%/yr	+2.0%/yr	+2.0%/yr	+2.0%/yr	0.80

### 9. DEBT

At December 31, 2019 Gear had a \$70.0 million revolving term credit facility with a syndicate of three banks (the "Syndicate") and a \$20.0 million operating facility (collectively, the "Credit Facilities") totaling \$90.0 million. The total stamping fees range, depending on Gear's Debt to EBITDA ratio, between 50 bps to 300 bps on Canadian bank prime borrowings and between 150 bps and 400 bps on US dollar denominated LIBOR loans and Canadian dollar bankers' acceptances. The undrawn portion of the Credit Facilities is subject to a standby fee in the range of 34 bps to 90 bps. For the year ended December 31, 2019, Gear recognized an unrealized gain on foreign exchange of \$0.7 million on its LIBOR loan (2018 – nil). The maturity date of the Credit Facilities is May 28, 2021. The next semi-annual borrowing base review of the facilities will occur on or about May 31, 2020.

The Credit Facilities carry a single covenant to maintain an adjusted working capital ratio of not less than 1.0:1. Adjusted working capital ratio is defined as current assets less risk management contracts, plus the undrawn portion of the credit facilities divided by current liabilities less risk management contracts. At December 31, 2019 Gear was in compliance with this covenant.

At December 31, 2019 Gear had \$64.3 million drawn on the Credit Facilities (December 31, 2018 – \$78.5 million) and outstanding letters of credit of \$0.8 million (December 31, 2018 – \$0.2 million).

# 10. CONVERTIBLE DEBENTURES

On November 30, 2015, the Company completed the issuance of unsecured subordinated debentures (the "Convertible Debentures") for gross proceeds of \$14.8 million. The Convertible Debentures have a maturity date of November 30, 2020 and carry a coupon of 4 per cent per annum payable semi-annually in arrears on May 31 and November 30 until maturity. The Convertible Debentures are convertible at the option of the holder at any time prior to the maturity date at a conversion price of \$0.87 per common share such that for every \$1,000 principal amount of Convertible Debentures a holder will receive approximately 1,149.43 common shares. Holders converting their Convertible Debentures will be entitled to receive accrued and unpaid interest thereon for the period from the date of the latest interest payment date to, but excluding, the date of conversion.

The Convertible Debentures may be redeemed by Gear, on or after December 31, 2019, at a redemption price equal to the principal amount plus accrued and unpaid interest up to the date of redemption. Gear has the option to satisfy its obligation to repay the principal amount of the Convertible Debentures due at maturity or redeem the Convertible

Debentures by the issuance of common shares with the number of such common shares based on 95% of the weighted average trading price of the common shares prior to the date of maturity or redemption.

The following table provides a continuity of balances of the Convertible Debentures and the equity component from December 31, 2017 to December 31, 2019:

(\$ thousands)	Convertible Debentures	Equity component
Balance, December 31, 2017	12,155	2,592
Accretion using effective interest rate at 8%	478	-
Conversions	(336)	(73)
Balance, December 31, 2018	12,297	2,519
Accretion using effective interest rate at 8%	506	- · · · · · · · · · · · · · · · · · · ·
Conversions	(98)	(21)
Balance, December 31, 2019	12,705	2,498

#### 11. DECOMMISSIONING LIABILITY

(\$ thousands)	Year ended December 31, 2019	Year ended December 31, 2018
Balance, beginning of year	88,682	80,541
Changes in estimates	(2,274)	260
Additions	851	1,400
(Dispositions) acquisitions	(297)	240
Liabilities acquired on acquisition of Steppe (Note 7)	· · ·	2,658
Revaluation of acquired decommissioning liabilities (1)	-	4,739
Decommissioning liabilities settled	(2,932)	(2,981)
Accretion	1,684	1,825
Balance, end of year	85,714	88,682
Expected to be incurred within one year	2,840	1,843
Expected to be incurred beyond one year	82,874	86,839

<sup>(1)</sup> These amounts relate to the revaluation of acquired decommissioning liabilities using a risk-free discount rate. At the date of acquisition decommissioning liabilities are recorded at fair value.

The undiscounted and unescalated amount of the expected cash flows required to settle the decommissioning liability is estimated to be \$85.7 million as at December 31, 2019 (December 31, 2018 – \$91.0 million). The liability for the expected cash flows, as reflected in the financial statements, has been inflated at 1.76 per cent (December 31, 2018 – 2.00 per cent) and discounted using a risk-free rate of 1.76 per cent (December 31, 2018 – 2.18 per cent). Abandonments are expected to occur between 2020 and 2046 and related costs will be funded mainly from Gear's cash provided by operating activities.

#### 12. RISK MANAGEMENT CONTRACTS

Gear uses or plans to use a variety of derivative instruments to reduce its exposure to fluctuations in commodity prices, foreign exchange rates, and interest rates. Gear has not designated its risk management contracts as effective hedges, and thus has not applied hedge accounting.

The following is a summary of risk management contracts in place as at December 31, 2019:

Т	erm	Contract	Currency	Volume	Sold Swap	Sold Call	Bought Put	Sold Put
				bbl/d	\$/bbl	\$/bbl	\$/bbl	\$/bbl
Jan 1, 2020	Dec 31, 2020	Collar	CAD	700	-	94.00	65.00	-
Jan 1, 2020	Jun 30, 2020	Swap	CAD	1,800	72.50	-	-	-
Jan 1, 2020	Jun 30, 2020	Collar	CAD	700	-	84.00	65.00	-
Jul 1, 2020	Dec 31, 2020	Three-way Collar	CAD	400	-	75.40	65.00	55.00
Jul 1, 2020	Dec 31, 2020	Three-way Collar	CAD	850	-	75.75	65.00	55.00
Jul 1, 2020	Dec 31, 2020	Three-way Collar	CAD	1,250	-	81.00	65.00	55.00

Financial For	eign Exchange (	Contracts			
To	erm	Contract	Currency	Amount	Forward Rate
				\$ thousands	CAD/USD
Jan 1, 2020	Jan 24, 2020	Swap	USD	U\$13,159	1.3310
Jan 1, 2020	Jan 24, 2020	Swap	USD	U\$8,773	1.3318

As at December 31, 2019, the fair value associated with Gear's risk management contracts was a liability of \$3.1 million (\$4.9 million asset at December 31, 2018).

The following table summarizes the change in the risk management contracts (liability) asset during the years ended December 31, 2019 and 2018:

(\$ thousands)	Year ended December 31, 2019	Year ended December 31, 2018
Balance, beginning of year	4,874	(5,295)
Unrealized (loss) gain on risk management contracts	(12,440)	14,641
Unrealized risk management liability assumed on		
acquisition of Steppe (Note 7)	4,472	(4,472)
Balance, end of year	(3,094)	4,874

#### 13. SHAREHOLDERS' EQUITY

Gear is authorized to issue an unlimited number of common shares and an unlimited number of preferred shares, issuable in series. Holders of common shares are entitled to dividends if declared by the Board, one vote per share, and upon liquidation, dissolution or winding up of the Company, the remaining property and assets of Gear. There are no outstanding preferred shares as at December 31, 2019 or 2018.

#### a) Share Capital

	Year	end	ed	Year	ende	ed
	Decembe	er 31	, 2019	Decembe	er 31	, 2018
(thousands of shares and \$ thousands)	Shares		Amount	Shares		Amount
Balance, beginning of year	219,015	\$	337,740	194,968	\$	311,240
Issued on acquisition of Steppe (Note 7)	-		-	21,896		24,743
Common shares repurchased	(1,582)		(2,455)	-		-
Exercise of stock options	49		51	1,711		1,355
Issued on conversion of debentures	128		119	440		409
Share issue costs	-		-	-		(7)
Balance, end of year	217,610	\$	335,455	219,015	\$	337,740

For the year ended December 31, 2019, 0.5 million stock options (December 31, 2018 – 2.2 million) were exercised for 49,000 common shares (December 31, 2018 – 0.6 million) on a cash-less basis. For the year ended December 31, 2018, 1.1 million stock options were exercised for 1.1 million common shares for proceeds of \$0.7 million.

#### b) Normal Course Issuer Bid

On September 23, 2019, Gear announced the approval of its NCIB by the Toronto Stock Exchange ("TSX"). The NCIB allows the Company to purchase for cancellation up to approximately 11.0 million common shares over a period of twelve months commencing on September 25, 2019. Under the terms of the Credit Facilities, Gear can initially purchase shares with an aggregate value of \$1.5 million without the consent of Gear's lenders.

Purchases are made on the open market through the TSX or alternative Canadian trading platforms at the prevailing market price of such common shares at the time of purchase. For the year ended December 31, 2019, 1.6 million common shares with an aggregate value of \$0.7 million were repurchased.

# c) Warrants

Warrants issued on the acquisition of Striker Exploration Corp. ("Striker") on July 27, 2016 expired unexercised on July 8, 2019.

#### d) Stock Options

Gear's stock option plan provides for the grant of options to purchase common shares of Gear to directors, officers, employees and consultants of Gear. In the third quarter of 2016, the Board of Directors of Gear determined that future grants of options under the option plan would vest as to one third on each of the first, second and third anniversary dates of the date of grant and expire 30 business days after such vesting dates. The terms of options outstanding prior to the determination by the Gear Board of Directors of the new terms remained unchanged and had the same vesting terms as the new terms but had a five-year expiry.

The following table summarizes Gear's stock option plan activity during the years ended December 31, 2019 and 2018 for grants made under the plan with a five-year expiry.

			ded		ar en	
	Decemi	per 3	31, 2019	Decemi	1, 2018	
			Weighted			Weighted
	Number of		average	Number of		average
(thousands)	stock options		exercise price	stock options		exercise price
Outstanding, beginning of year	4,002	\$	2.50	5,580	\$	2.46
Exercised	(18)		0.42	(117)		0.45
Expired	(1,206)		5.36	(1,430)		2.53
Forfeited	(54)		1.23	(31)		2.22
Outstanding, end of year	2,724		1.27	4,002		2.50
Exercisable, end of year	2,724	\$	1.27	3,738	\$	2.65

As at December 31, 2019 Gear had 2.7 million stock options outstanding granted under the plan with a five-year expiry at the time of grant at exercise prices ranging from \$0.35 to \$1.99 per share as summarized below:

Exercise Price	Number of stock options	Weighted average remaining
	(thousands)	contractual life (years)
\$0.35 - \$1.00	1,192	1.1
\$1.01 – \$1.99	1,532	0.4
	2,724	0.7

The following table summarizes Gear's stock option plan activity during the years ended December 31, 2019 and 2018 for grants made under the plan with a 30-day expiry following their vesting date.

	Year ended December 31, 2019				ar en oer 3	ded 31, 2018
	Weighted					Weighted
	Number of		average	Number of		average
(thousands)	stock options		exercise price	stock options		exercise price
Outstanding, beginning of year	10,086	\$	0.87	7,941	\$	0.71
Granted	7,998		0.44	5,472		1.00
Exercised	(518)		0.73	(3,188)		0.71
Expired	(3,852)		0.84	-		-
Forfeited	(1,178)		0.83	(139)		0.72
Outstanding, end of year	12,536		0.61	10,086		0.87
Exercisable, end of year	134	\$	0.76	134	\$	0.76

As at December 31, 2019 Gear had 12.5 million stock options outstanding granted under the plan with a 30-day expiry at the time of grant at exercise prices ranging from \$0.40 to \$1.16 per share as summarized below:

Exercise Price	Number of stock options (thousands)	Weighted average remaining contractual life (years)
\$0.40 - \$1.00	10,388	1.5
\$1.01 – \$1.16	2,148	1.2
	12,536	1.5

During 2019, Gear has recorded an expense of \$0.7 million (2018 – \$1.1 million) to share-based compensation expense recognizing the stock option activity for the period based on the fair value of options issued amortized using a graded vesting calculation.

The Black-Scholes option-pricing model was used to determine the fair value of stock options granted using the following assumptions:

	Year ended	Year ended
	December 31, 2019	December 31, 2018
Risk free interest rate (%)	1.61	2.04
Average expected life (years)	2.0	2.0
Average expected volatility (%)	21.4	20.9
Forfeiture rate (%)	10.0	10.0

#### e) Weighted average common shares

	Year ended	Year ended
(thousands)	December 31, 2019	December 31, 2018
Basic	218,887	202,020
Diluted	218,887	219,452

The dilutive impacts of Convertible Debentures and stock options were excluded from the diluted weighted average number of common shares when the impact is anti-dilutive.

## 14. INCOME TAXES

The tax provision differs from the amount computed by applying the combined Canadian federal and provincial statutory income tax rates to income before deferred income tax expense as follows:

	Year ended	Year ended
(\$ thousands)	December 31, 2019	December 31, 2018
(Loss) income before income taxes	(2,430)	5,094
Canadian statutory rate (1)	23.0%	27.0%
Expected income tax (recovery) expense at statutory rates	(559)	1,375
Effect on income tax of:		
Change in corporate tax rate	3,931	-
Change in estimated pool balances	(93)	(1,196)
Shared-based compensation	150	291
Risk management contracts (2)	(498)	(586)
Tax assets (recognized) not recognized (3)	-	111
Other	319	5
Deferred tax expense	3,250	-

- (1) The statutory rate consists of the combined statutory tax rate for Gear.
- (2) Settlements on risk management contracts assumed in the Steppe Acquisition.
- (3) Tax assets recognized is based on current tax pools less future taxable income based on reserve value estimates and deduction estimates such as general and administrative and interest and financing charges.

(\$ thousands)	December 31, 2019	December 31, 2018
Deferred tax assets		_
Decommissioning liability	19,714	23,944
Non-capital losses carry forward	23,407	27,478
Financing fees	84	285
Risk management contracts	712	-
Deferred tax liabilities		
Risk management contracts	-	(1,316)
Capital assets in excess of recognized tax value	(20,636)	(23,860)
Deferred tax asset	23,281	26,531

	Year ended	Year ended
(\$ thousands)	December 31, 2019	December 31, 2018
Deferred tax asset, beginning of the year	26,531	26,531
Deferred tax expense	(3,250)	-
Deferred tax asset, end of the year	23,281	26,531

All of Gear's assets have an approximate tax basis of \$611.1 million (\$633.0 million in 2018) available for future use as deductions from taxable income. Included in this tax basis are estimated non-capital loss carry forwards that expire in the years 2027 through 2036.

The following is a summary of estimated tax pools:

(\$ thousands)	December 31, 2019	December 31, 2018
Canadian oil and gas property expenses	101,188	125,286
Canadian development expenses	198,119	198,214
Canadian exploration expenses	27,457	27,277
Undepreciated capital cost	56,227	63,890
Non-capital losses	226,845	216,270
Other	1,265	2,050
Estimated tax pools, federal and provincial	611,101	632,987

#### 15. FINANCIAL INSTRUMENTS

#### Classification and Measurement

Gear's financial instruments on the Consolidated Balance Sheet are carried at amortized cost with the exception of risk management contracts, which are carried at fair value. As at December 31, 2019 and 2018, no significant differences existed between the carrying value of financial instruments and their estimated fair values

All of Gear's risk management contracts are transacted in active markets. Gear classifies the fair value of these transactions according to the following hierarchy based on the amount of observable inputs used to value the instrument.

- Level 1 Quoted prices are available in active markets for identical assets or liabilities as of the reporting date. Active markets are those in which transactions occur in sufficient frequency and volume to provide pricing information on an ongoing basis.
- Level 2 Pricing inputs are other than quoted prices in active markets included in Level 1. Prices in Level 2 are either directly or indirectly observable as of the reporting date. Level 2 valuations are based on inputs, including quoted forward prices for commodities, forward exchange rates, time value and volatility factors, which can be substantially observed or corroborated in the marketplace.
- Level 3 Valuations in this level are those with inputs for the asset or liability that are not based on observable market data.

Gear's cash is classified as Level 1 and risk management contracts are classified as Level 2. Assessment of the significance of a particular input to the fair value measurement requires judgment and may affect the placement within the fair value hierarchy level.

#### **Market Risk Management**

Gear is exposed to a number of different financial risks arising from normal course business exposures, as well as the Company's use of financial instruments. These risk factors include market risks relating to commodity prices, foreign currency risk and interest rate risk, as well as liquidity risk and credit risk. There have been no changes in the Company's objectives, policies or risks surrounding financial instruments.

Market risk is the risk or uncertainty arising from possible market price movements and their impact on the future performance of the business. The market price movements that could adversely affect the value of the Company's financial assets, liabilities and expected future cash flows include commodity price risk (crude oil, natural gas and NGLs), and foreign currency exchange risk.

# (a) Commodity price and foreign currency exchange risk

Gear is subject to commodity price risk on the delivery of crude oil, and to a lesser extent, natural gas and NGLs. These prices have a significant impact on its financial condition and can be subject to volatility as a result of a number of different external factors. North American crude oil, natural gas and NGL prices are based upon US dollar denominated commodity prices. As a result, the price received by Canadian producers is affected by the Canadian/US dollar exchange rate. Gear manages the risks associated with changes in commodity prices and foreign currency exchange by entering into a variety of risk management contracts (see Note 12).

The following table illustrates the effects of movement in commodity prices on net income due to changes in the fair value of risk management contracts in place at December 31, 2019. The sensitivity is based on a 10 per cent increase and 10 per cent decrease in forward price curves for WTI at December 31, 2019. The commodity price assumptions are based on management's assessment of reasonably possible changes in oil prices that could occur in the future.

Sensitivity of Commodity Price Risk Management Contracts as at December 31, 2019 (\$ thousands)				
	10 per cent Increase in Commodity Price WTI	10 per cent Decrease in Commodity Price WTI		
Net income (decrease) increase	(4,882)	4,011		

The sensitivities are hypothetical and based on management's assessment of reasonably possible changes in commodity prices after the balance sheet date. The results of the sensitivity should not be considered to be predictive of future performance. Changes in the fair value of risk management contracts cannot generally be extrapolated because the relationship of change in certain variables to a change in fair value may not be linear.

#### (b) Interest rate risk

Gear has variable interest rates on its Credit Facilities, therefore, changes in interest rates could result in an increase or decrease in the amount Gear pays to service its debt. Gear had no risk management contracts that would be affected by interest rates in place at December 31, 2019.

If interest rates were to increase or decrease by one per cent, it is estimated that Gear's net income would change by approximately \$0.5 million for the year ended December 31, 2019 assuming that the debt outstanding under Gear's Credit Facilities at December 31, 2019 was outstanding for all of 2019.

# (c) Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Company believes that it has access to sufficient capital through internally generated cash flows and external sources (bank credit markets and equity financing, if required) to meet current spending forecasts. However, access to these external sources may change at any time and are subject to numerous factors, including changes in reserves estimates, fluctuations in commodity prices, and credit markets in general, amongst others. All the accounts payable and accrued liabilities are due in less than one year and amounts outstanding on the Credit Facilities are due on May 28, 2021. The convertible debentures have a scheduled bullet repayment date of November 30, 2020.

#### (d) Credit risk

Gear is or may be exposed to third party credit risk through its contractual arrangements with its current or future joint venture partners, marketers of petroleum and natural gas and other parties. In the event such entities fail to meet their contractual obligations to Gear, such failures could have a material adverse effect. The Company manages the risk by reviewing the credit risk of these entities and by entering agreements only with parties that meet certain credit tests. The maximum credit risk that the Company is exposed to is the carrying value of accounts receivable and risk management contracts.

The majority of the credit exposure on accounts receivable at December 31, 2019 pertains to accrued revenue for December 2019 production volumes. Gear transacts with a number of oil and natural gas marketing companies. Marketing companies typically remit amounts to Gear by the 25<sup>th</sup> day of the month following production. A significant portion of Gear's accounts receivable is carried by two marketing companies. At December 31, 2019, 31 per cent and 16 per cent of total outstanding accounts receivable pertains to these companies. Gear did not have any other customers from which it had outstanding accounts receivable greater than 10 per cent of the total outstanding balance at December 31, 2019.

When determining whether amounts that are past due are collectable, management assesses the credit worthiness and past payment history of the counterparty, as well as the nature of the past due amount. Gear considers all amounts greater than 90 days to be past due. At December 31, 2019 \$0.3 million of accounts receivable are past due with all amounts collectable.

#### 16. CAPITAL MANAGEMENT

Gear's capital management objective is to maintain a structure that will allow it to:

- Fund its development and exploration program;
- Provide financial flexibility to execute on strategic opportunities; and
- Weather periods of low commodity prices in light of changes in economic conditions.

Gear considers its capital structure to include shareholders' equity and net debt, which includes debt, convertible debentures, and working capital. As at December 31, these amounts are as follows:

(\$ thousands)	December 31, 2019	December 31, 2018
Debt	64,254	78,461
Convertible debentures (at face value) (1)	13,204	13,315
Working capital surplus (2)	(7,706)	(4,340)
Risk management contracts (3)	-	4,472
Net debt	69,752	91,908
Shareholders' equity	182,255	187,927
Total capital	252,007	279,835

- (1) Excludes unamortized portion of issuance costs.
- (2) Excludes Convertible Debentures, risk management contracts and decommissioning liabilities.
- (3) Risk management contracts assumed in the Steppe Acquisition.

Gear's objective is to limit net debt at two times cash flows from operating activities excluding decommissioning liabilities settled and changes in non-cash working capital. At certain times, this ratio may be exceeded as a result of strategic acquisitions or low commodity prices. Gear manages its capital structure and adjusts it in response to changes in economic conditions and the risk characteristics of its underlying assets. This is achieved by issuing new shares or adjusting its net debt position through the management of capital expenditures. For 2019, Gear's net debt to cash flows from operating activities excluding decommissioning liabilities settled and change in non-cash working capital is 1.1 (2018 – 2.6).

In addition to internal capital management, Gear's Credit Facilities contain a financial covenant to maintain an adjusted working capital ratio of not less than 1.0:1 as outlined in Note 9. As at December 31, 2019, Gear was in compliance with this financial covenant with an adjusted working capital ratio of 1.6.

There has been no change in Gear's capital management objectives during the year ended December 31, 2019.

# 17. SALES OF CRUDE OIL, NATURAL GAS AND NATURAL GAS LIQUIDS

Gear sells its production pursuant to variable-price contracts. The transaction price for these contracts is based on commodity prices adjusted for quality and other factors. The contracts to sell the Company's crude oil, natural gas and natural gas liquids have varying terms not longer than one year. The following table provides a summary of Gear's revenue streams:

(¢ thousands)	Year ended	Year ended
(\$ thousands) Heavy oil	December 31, 2019 79,751	December 31, 2018 72.102
Light and medium oil	79,731 47,774	31,961
Natural gas liquids	1,930	3,055
Natural gas	2,534	2,198
Total sales of crude oil, natural gas and natural gas liquids	131,989	109,316

#### 18. SUPPLEMENTAL DISCLOSURES CASH FLOW INFORMATION

#### **Cash Flow Statement Presentation**

The following table provides a detailed breakdown of the changes in non-cash working capital:

	Year ended	Year ended
(\$ thousands)	December 31, 2019	December 31, 2018
Accounts receivable	(5,740)	12,009
Prepaid expenses	718	287
Inventory	(13)	778
Accounts payable and accrued liabilities	(3,599)	(4,062)
Total	(8,634)	9,012
Operating Activities	(9,034)	9,315
Investing Activities	400	(303)
Total	(8,634)	9,012

#### 19. COMMITMENTS AND CONTINGENCIES

The following is a summary of Gear's contractual obligations and commitments as at December 31, 2019:

	Payments due by period						
(\$ thousands)	2020	2021	2022	2023	2024	2025	Total
Office leases (1)	161	223	257	415	428	250	1,734
Drilling commitment	1,009	-	-	-	-	-	1,009
Total contractual obligations	1,170	223	257	415	428	250	2,743

<sup>(1)</sup> Includes base rent and estimated operating costs.

Gear enters into commitments for capital and decommissioning expenditures in advance of the expenditures being made. At a given point in time, it is estimated that Gear has committed to capital expenditures equal to approximately one quarter of its capital budget by means of giving the necessary authorizations to incur the expenditures in a future period.

Gear is involved in litigation and claims arising in the normal course of operations. Management is of the opinion that pending litigation will not have a material impact on Gear's financial position or results of operations.

# 20. RELATED PARTY TRANSACTIONS

# **Key Management Personnel Compensation**

Gear has determined that the key management personnel of the Company consists of its officers and directors. In addition to the salaries paid to officers and fees paid to directors, Gear also provides compensation through participation in Gear's stock option plan. The compensation included in general and administrative expenses relating to key management personnel for the year was \$1.5 million (2018 – \$1.8 million).