

## MANAGEMENT'S DISCUSSION AND ANALYSIS

This management's discussion and analysis ("MD&A") is Gear Energy Ltd. ("Gear" or the "Company") management's analysis of its financial performance. It is dated August 12, 2014 and should be read in conjunction with the unaudited Financial Statements as at and for the three and six months ended June 30, 2014 and the audited Financial Statements as at and for the year ended December 31, 2013. Both statements have been prepared in accordance with International Financial Reporting Standards ("IFRS") as issued by the International Accounting Standards Board.

The MD&A contains non-generally accepted accounting principles ("GAAP") measures and forward-looking statements and readers are cautioned that the MD&A should be read in conjunction with Gear's disclosure under "Non-GAAP Measures" and "Forward-Looking Statements" included at the end of this MD&A. All figures are in Canadian dollar thousands unless otherwise noted.

### ABOUT GEAR ENERGY LTD.

Gear is a Canadian exploration and production company with predominantly heavy oil production in East Central Alberta and West Central Saskatchewan. Presently, Gear has 29 employees with 21 staff in the Calgary office and 8 employees located in Gear's operating areas in Alberta, British Columbia, and Saskatchewan. Gear also has a number of contract operators in the field. The Company trades on the Toronto Stock Exchange under the symbol GXE.

Gear is return-driven with a focus on delivering per share growth by pursuing assets with the following characteristics:

- Geographically focused
- Definable resource base with low risk production
- Repeatable projects that are statistically economic
- Multiple producing horizons
- Easy surface access and existing infrastructure
- High operatorship

Gear enhances returns of acquired assets by:

- Drilling and developing on acquired lands
- Focusing on operational and cost efficiencies
- Continually improving operations through innovation and imitation
- Adopting and refining advanced drilling and completing techniques
- Pursuing strategic acquisitions with significant potential synergies

### 2014 GUIDANCE

Table 1 summarizes 2014 guidance estimates.

**Table 1**

	<b>2014 Guidance</b>
Production – Annual (boe/d)	<b>6,200 – 6,400</b>
Royalty rate (%)	<b>16 – 18</b>
Operating costs (\$/boe)	<b>19.00 – 21.00</b>
General and administrative expense (\$/boe)	<b>3.70 – 3.90</b>
Interest expense (\$/boe)	<b>1.05 – 1.25</b>
Capital expenditures (\$ millions)	<b>85</b>

On April 30, 2014 Gear closed an acquisition of heavy oil assets focused near the company's core producing areas of West Central Alberta and East Central Saskatchewan ("the Acquisition"). The acquired assets include approximately 2,100 boepd of high working interest, operated heavy oil production. Guidance for 2014 includes the expected results of operations from these newly acquired assets subsequent to April 30, 2014.

### METRICS

Gear measures its performance on its ability to grow value on a debt adjusted per share basis. Table 2 details cash flow from operations, and production per debt adjusted share:

**Table 2**

	Three months ended			Six months ended			
	<b>Jun 30, 2014</b>	Jun 30, 2013	%	Mar 31, 2014	<b>Jun 30, 2014</b>	Jun 30, 2013	%
Cash flow from operations per debt adjusted share <sup>(1)</sup>	<b>0.257</b>	0.134	92	0.184	<b>0.410</b>	0.211	94
Production, boepd per debt adjusted thousand shares <sup>(1)</sup>	<b>0.077</b>	0.056	38	0.063	<b>0.064</b>	0.055	16

(1) Cash flow from operations per debt adjusted share and production boepd per debt adjusted thousand shares are non-GAAP measures and are reconciled to the nearest GAAP measure below under the heading "Non-GAAP Measures".

## 2014 SECOND QUARTER FINANCIAL AND OPERATIONAL RESULTS

### Cash flow from operations

Cash flow from operations for the three and six months ended June 30, 2014 was \$20.7 million and \$32.9 million, respectively. This represents increases in cash flow from operations of \$11.1 million and \$18.1 million when compared to the same periods in 2013. These cash flow increases are the result of higher production volumes and stronger commodity prices, offset by increased losses on risk management contracts as well as increased royalty, operating, general and administrative and interest expenses.

The following table details the change in cash flow from operations for 2014 relative to 2013:

**Table 3**

	Three months ended June 30		Six months ended June 30	
	\$ thousands	\$/boe	\$ thousands	\$/boe
<b>Q2 2013 Cash flow from operations</b> <sup>(1)</sup>	9,550	26.59	14,714	21.05
Volume variance	13,809	-	14,137	-
Price variance	9,113	16.23	20,465	21.87
Cash losses on risk management contracts	(1,937)	(3.05)	(3,497)	(3.52)
Royalties	(3,374)	(0.19)	(4,530)	(1.40)
Expenses:				
Operating	(5,130)	(2.24)	(6,494)	(2.14)
General and administrative	(1,043)	(0.49)	(1,494)	(0.62)
Interest	(280)	0.04	(412)	(0.08)
Foreign exchange	(47)	(0.09)	(27)	(0.04)
<b>Q2 2014 Cash flow from operations</b> <sup>(1)</sup>	20,661	36.80	32,862	35.12

(1) Cash flow from operations is a non-GAAP measure and is reconciled to the nearest GAAP measure below under the heading "Non-GAAP Measures".

### Net income

For the three and six months ended June 30, 2014, Gear generated net income of \$6.4 million and \$8.0 million, respectively. This compares to net income of \$0.6 million and a net loss of \$3.0 million for the same periods in 2013. The changes in net income are due to several factors discussed below.

### Production

Production volumes averaged 6,170 barrels per day in the second quarter of 2014 compared to 3,947 barrels per day in the same period in 2013. Similarly, for the second quarter of 2014 year to date, production volumes increased from 3,863 barrels per day to 5,169 barrels per day. With the acquisition of heavy oil assets during the second quarter and strong results from an active 2014 drilling program, production increased by 56 per cent and 34 per cent, respectively.

The acquired heavy oil assets produced approximately 2,100 barrels a day from May 1, 2014 to June 30, 2014, thus contributing approximately 1,400 barrels per day of production to Gear's reported second quarter production. In addition, throughout 2014 Gear has brought 24.5 net new wells on production with the majority added at the end of the first quarter, resulting in increased production volumes throughout the second quarter.

**Table 4**

Production	Three months ended				Six months ended		
	Jun 30, 2014	Jun 30, 2013	% Change	Mar 31, 2014	Jun 30, 2014	Jun 30, 2013	% Change
Oil and NGL (bbl/d)	6,004	3,668	64	3,975	4,995	3,557	40
Natural gas (mcf/d)	998	1,672	(40)	1,095	1,046	1,833	(43)
Total production (boe/d) <sup>(1)</sup>	6,170	3,947	56	4,158	5,169	3,863	34
% Oil and NGL production	97	93	4	96	97	92	5
% Natural gas production	3	7	(57)	4	3	8	(63)

(1) Reported production for a period may include minor adjustments from previous production periods.

Gear's crude oil production consists predominantly of heavy oil which remains the strategic focus. At the end of the fourth quarter of 2013 Gear shut-in 150 boepd of uneconomic gas production in the Bonnyville area and, as such, gas production declined in 2014. Any associated gas with new wells is expected to be tied into Gear's gas gathering system and used primarily to fuel oil production operations.

Gear expects sales production to improve for the third quarter of 2014 due the acquired heavy oil assets being on production for the full quarter as well as the incremental production resulting from executing the remainder of the Company's 2014 capital plan. Production volume guidance for 2014 is currently set between 6,200 and 6,400 boepd, of which approximately 1,300 boepd relate to the heavy oil assets acquired on April 30, 2014. Although these acquired assets are expected to contribute approximately 1,950 boepd from May 1, 2014 to December 31, 2014, the annualized production contribution has been pro-rated by 8 months for a 2014 contribution of 1,300 boepd.

## Revenue

Sales of crude oil, natural gas and natural gas liquids for the first quarter of 2014 totaled \$47.3 million, a 93 per cent increase over the second quarter 2013 sales of \$24.5 million. Year to date sales of crude oil, natural gas and natural gas liquids increased 83 per cent in 2014 compared to 2013. These increases are the result of increased production volumes and higher realized commodity prices. A breakdown of sales by product is outlined in Table 5:

**Table 5**

Sales by product (\$ thousands)	Three months ended			Six months ended			
	Jun 30, 2014	Jun 30, 2013	% Change	Mar 31, 2014	Jun 30, 2014	Jun 30, 2013	% Change
Oil and natural gas liquids	46,921	23,937	96	28,442	75,362	40,609	86
Natural gas	410	557	(26)	512	923	1,119	(18)
Total sales	47,331	24,494	93	28,954	76,285	41,728	83
Other revenue	110	25	340	-	110	63	75
Total revenue	47,441	24,519	93	28,954	76,395	41,791	83

## Commodity Prices

**Table 6**

Average Benchmark Prices	Three months ended			Six months ended			
	Jun 30, 2014	Jun 30, 2013	% Change	Mar 31, 2014	Jun 30, 2014	Jun 30, 2013	% Change
WTI oil (US\$/bbl) <sup>(1)</sup>	102.97	94.22	9	98.66	100.82	94.29	7
Cdn\$ / US\$ exchange rate	1.09	1.02	7	1.10	1.10	1.02	8
WTI oil (Cdn\$/bbl)	112.24	96.10	17	108.53	110.90	96.18	15
WCS differential (US\$/bbl) <sup>(2)</sup>	(20.36)	(19.16)	6	(23.12)	(21.74)	(25.22)	(14)
AECO natural gas (\$/mcf) <sup>(3)</sup>	4.68	3.59	30	4.77	4.72	3.34	41
<b>Gear Realized Prices</b>							
Oil and NGL (\$/bbl)	85.88	71.71	20	79.50	83.35	63.07	32
Natural gas (\$/mcf)	4.52	3.66	23	5.20	4.87	3.37	45
Total commodity price (\$/boe)	84.30	68.19	24	77.38	81.53	59.68	37
Other revenue (\$/boe)	0.19	0.07	171	-	0.12	0.10	20
<b>Total revenue (\$/boe)</b>	<b>84.49</b>	<b>68.26</b>	<b>24</b>	<b>77.38</b>	<b>81.65</b>	<b>59.78</b>	<b>37</b>

(1) WTI represents posting price of West Texas Intermediate oil.

(2) WCS represents the differential between the average market price for the benchmark Western Canadian Select heavy oil and WTI.

(3) Represents the AECO 7a monthly index

While US denominated WTI prices for the second quarter increased by nine per cent over the second quarter of 2013, the WCS differential widened from US\$19.16 per barrel in the second quarter of 2013 to US\$20.36 per barrel in the second quarter of 2014. These two opposing movements combined with the weakening of the Canadian dollar resulted in Gear's realized commodity price increasing to \$84.30 per boe. On a year-to-date basis, US denominated WTI and the WCS differential strengthened by seven per cent and 14 per cent, respectively. This, combined with the weakening of the Canadian dollar, resulted in an overall increase in Gear's realized commodity price of 37 per cent in 2014 to \$81.53 per boe.

Pricing into the third quarter of 2014 is expected to soften slightly as the forward market for US WTI has weakened. In addition, discounts on oil shipped via rail have increased for the second half of 2014. This has been coupled with apportionments on Enbridge pipelines. The apportionments are expected to continue for the remainder of the second half of 2014. In the first half of 2014, Gear received approximately \$4 to \$5 per barrel less than the WCS benchmark on its delivered oil. For the second half of 2014, this discount is expected to widen to approximately \$6 to \$7 per barrel. Gear is continuously examining different outlets to ensure that it receives the maximum value for its oil.

## Royalties

In the second quarter of 2014, royalties as a percentage of commodity product sales were 19.3 per cent, a decrease of 19 per cent from the same period in 2013 but an increase from the first quarter of 2014 of 16.8 per cent. Since 2013, Gear's production profile has shifted to be more heavily weighted to wells drilled on crown lands where royalty rates are significantly lower. Increased production from the Wildmere Cummings play in Alberta and the Maidstone Cummings play in Saskatchewan are significant contributors to this decreased royalty rate as these two crown properties have initial crown royalty rates of 5 per cent and 2.5 per cent, respectively, as well as a small gross overriding royalty on the Maidstone Cummings play. The increase in royalty rates from the first quarter is due to two factors. Firstly, all of the production from the acquired heavy oil assets were derived from vertical wells with approximately 88 per cent burdened by crown royalties. The royalty rate for these wells are price sensitive; as the price of oil increased in the second quarter of 2014, the royalty rate for these properties increased from their previous historic 13 per cent levels.

In addition, much of production growth from Gear in the first half of 2014 has been derived from new vertical drills which have been burdened with royalty rates between 28 and 35 per cent. Notwithstanding higher received prices, royalty rates

throughout 2014 are expected to average between 16 and 18 per cent as production volumes from horizontal wells on crown lands continue to increase within the Wildmere Cummings play in Alberta and the Maidstone Cummings play in Saskatchewan.

**Table 7**

Royalty expense (\$ thousands except % and per boe)	Three months ended			Six months ended			
	Jun 30, 2014	Jun 30, 2013	% Change	Mar 31, 2014	Jun 30, 2014	Jun 30, 2013	% Change
Royalty expense	9,177	5,803	58	4,872	14,049	9,520	48
Royalty expense as a % of Sales	19.3	23.7	(19)	16.8	18.4	22.8	(19)
Royalty expense per boe	16.35	16.16	1	13.02	15.02	13.62	10

#### Operating and Transportation costs

Operating costs increased to \$21.37 per boe in the second quarter of 2014 compared to \$19.13 per boe in the second quarter of 2013 and \$20.73 per boe the first quarter of 2014. Typically Gear sees seasonal declines in its operating costs in the second quarter. This was muted in the current year as a result of the cost profile on the heavy oil assets acquired on April 30, 2014. The acquired assets contributed operating costs of approximately \$30 per boe for the second quarter of 2014. Gear plans on reducing the operating costs of the acquired assets to \$25 per boe by the end of 2014 and below \$20 per boe by mid-2015 through volume additions and a variety of capital infrastructure investments, field process improvements and synergies with Gear's existing assets.

Table 8 below summarizes the operating and transportation expense:

**Table 8**

Operating and Transportation expense (\$ thousands except per boe)	Three months ended			Six months ended			
	Jun 30, 2014	Jun 30, 2013	% Change	Mar 31, 2014	Jun 30, 2014	Jun 30, 2013	% Change
Operating expense	10,541	5,670	86	6,673	17,214	10,986	57
Transportation expense	1,460	1,202	21	1,085	2,545	2,279	12
Operating and transportation expense	12,001	6,872	75	7,758	19,759	13,265	49
Operating expense per boe	18.77	15.78	19	17.83	18.41	15.71	17
Transportation expense per boe	2.60	3.35	(22)	2.90	2.71	3.26	(17)
Operating and transportation expense per boe	21.37	19.13	12	20.73	21.12	18.97	11

#### Operating Netbacks

Gear's operating netback was \$46.77 per boe in the second quarter of 2014 compared to \$32.97 per boe in the same period of 2013. The increase is the result of increased commodity prices, offset by increased royalty and operating costs.

The components of operating netbacks are summarized in Table 9:

**Table 9**

Netbacks (\$ per boe)	Q2 2014	Q2 2013	%	Q1 2014	YTD Q2	YTD Q2	%
	Total (\$/boe)	Total (\$/boe)	Change		Total (\$/boe)	Total (\$/boe)	Change
Weighted average sales price	84.30	68.19	24	77.38	81.53	59.68	37
Other	0.19	0.07	171	-	0.12	0.10	20
Total sales	84.49	68.26	24	77.38	81.65	59.78	37
Royalties	(16.35)	(16.16)	1	(13.02)	(15.02)	(13.62)	10
Operating costs	(21.37)	(19.13)	12	(20.73)	(21.12)	(18.97)	11
Netback	46.77	32.97	42	43.63	45.51	27.19	67

#### General and Administrative ("G&A") Expenses and Share-based compensation ("SBC")

G&A totaled \$2.4 million and \$4.2 million for the three and six months ended June 30, 2014 respectively, an increase of \$1.0 million and \$1.5 million when compared to the same periods in 2013. On a per boe basis, G&A increased by 13 per cent and 16 per cent for the three and six months ended June 30, 2014.

The increase in second quarter G&A is mainly attributable to the acquisition of heavy oil properties completed on April 30, 2014. As a result of the acquisition Gear added additional staff, thereby increasing overall employee compensation. In addition to increased compensation costs, second quarter G&A included \$0.5 million of one-time transaction costs associated with the acquisition as well as a one-time severance payment of \$0.2 million. G&A before these non-routine costs was \$3.04 per boe and \$3.72 per boe for the three and six months ended June 30, 2014.

Guidance for the full year 2014 remains unchanged at \$3.70 per boe - \$3.90 per boe.

SBC is related to bonus awards through the granting of actual common shares and stock options to Gear's employees. During the quarter 0.6 million options were granted at an average exercise price of \$5.21, 0.8 million options were exercised at an average exercise price of \$2.50 and 0.2 million options were forfeited at an average exercise price of \$2.50. As at June 30, 2014, a total of 3.6 million options were outstanding or five per cent of the 71 million total common shares outstanding.

Table 10 is a breakdown of G&A and SBC expense:

**Table 10**

<b>G&amp;A and SBC expense</b>	Three months ended			Six months ended			
	Jun 30, 2014	Jun 30, 2013	% Change	Mar 31, 2014	Jun 30, 2014	Jun 30, 2013	% Change
(\$ thousands except per boe)							
G&A expenses	2,395	1,361	76	1,781	4,177	2,691	55
SBC expense	304	390	(22)	193	498	1,668	(70)
G&A expenses per boe	4.27	3.79	13	4.76	4.46	3.85	16
SBC expense per boe	0.54	1.09	(50)	0.52	0.53	2.39	(78)

### Interest and financing charges

Interest and financing charges totaled \$0.8 million in the second quarter of 2014, an increase of 53 per cent over the second quarter of 2013. The majority of the increase is due to a 30 per cent increase in average debt levels from \$58.5 million in the second quarter of 2013 to \$75.6 million in the second quarter of 2014. In addition, Gear's interest rate on its demand facility is dependent on the previous two quarter's debt to cash flow ratio. For instance, Gear's second quarter 2014 interest rate is dependent on the fourth quarter 2013 debt to cash flow ratio. The debt to cash flow ratio increased from 1.1 times in the fourth quarter of 2012 to 2.0 times in the fourth quarter of 2013. Gear's current annualized borrowing costs, inclusive of financing charges on its credit facility, approximated 4.4 per cent for the second quarter of 2014 compared to 3.7 per cent in the second quarter of 2013. Third quarter 2014 stamping fees are based on Gear's previously reported first quarter net debt to annualized cash flow from operations ratio of 0.4 times. As a result, interest and financing charges are expected to decrease for the third quarter of 2014.

Table 11 is a breakdown of interest expense:

**Table 11**

<b>Interest and financing charges</b>	Three months ended			Six months ended			
	Jun 30, 2014	Jun 30, 2013	% Change	Mar 31, 2014	Jun 30, 2014	Jun 30, 2013	% Change
(\$ thousands except per boe)							
Interest expense	763	475	61	533	1,296	940	38
Financing charges	28	40	(30)	65	93	40	133
Standby and letter of credit fees	21	17	24	11	32	28	14
Interest and financing charges	812	532	53	609	1,421	1,008	41
Interest and financing charges per boe	1.45	1.48	(2)	1.63	1.52	1.44	6

The entire debt balance has been classified as current as Gear's borrowings are under a revolving operating demand facility that can be called at any time.

### Risk Management Contracts

Gear uses or plans to use a variety of derivative instruments to reduce its exposure to fluctuations in commodity prices, foreign exchange rates and interest rates. All present and future transactions are considered to be effective economic hedges; however, Gear's current contracts and future contracts thereafter may not qualify as effective hedges for accounting purposes. The board of directors has authorized a hedging limit of up to 65 per cent of its production, net of royalties, for the current and following calendar year. For the second quarter of 2014, Gear had 1,800 barrels per day hedged at a WTI price of Cdn\$98.02 per barrel, generating cash hedging losses of \$2.3 million.

For the remainder of 2014, Gear has entered into 3-way enhanced WTI swaps to hedge 1,000 barrels per day at a price of Cdn\$99.73 per barrel for the second quarter of 2014 and 1,500 barrels per day at various collars. The material hedging losses in 2013 prompted Gear to reassess its risk management strategy. By entering into collars, Gear attains a floor price necessary to maintain a loan value on its reserves for its credit facility but still allows for the upside participation in crude oil prices on 1,500 barrels per day. Subsequent to June 30, 2014, for the first half of 2015, Gear has purchased Cdn\$90 WTI floors for 3,000 barrels per day of production at an average premium cost of \$1.22 per barrel. For further details on Gear's hedging contracts, see the notes to the financial statements.

Gear has a mandate to protect its capital program funding for the current and upcoming year by reducing fluctuations in both its cash flow from operations and assigned loan value on its credit facility. In doing so, Gear ensures a high degree of probability in its capital program rate of return given that its heavy oil properties pay out in under two years. Internally, Gear strives to maintain a debt to cash flow of less than two times and optimally in the range of 1 to 1.5 times. All contracts are entered into with counterparties that maintain a very high credit rating. Fair value of all contracts are derived using Gear's internal model and compared to valuations performed by Gear's counterparties for reasonability. These fair values are reflected on both the balance sheet and income statement and are recognized in their entirety.

### Depletion, Depreciation and Amortization Expense (“DD&A”)

DD&A was \$21.03 per boe and \$20.95 per boe for the three and six months ended June 30, 2014. This compares with DD&A rates of \$22.65 per boe and \$21.79 per boe for the three and six months ended June 30, 2013. Gear’s finding and development costs decreased year over year resulting in a decreased DD&A rate. This is consistent with Gear’s mandate to increase capital efficiencies as a key component of value creation.

Table 12

DD&A Rate (\$ thousands except per boe)	Three Months Ended				Six Months Ended		
	Jun 30, 2014	Jun 30, 2013	% Change	Mar 31, 2014	Jun 30, 2014	Jun 30, 2013	% Change
DD&A	11,813	8,136	45	7,794	19,607	15,237	29
DD&A rate per boe	21.03	22.65	(7)	20.83	20.95	21.79	(4)

### Taxes

During the second quarter of 2014, a deferred tax expense of \$2.9 million was recorded compared to an expense of \$0.2 million in 2013. The 2014 expense is primarily influenced by temporary differences relating to the book basis of Gear’s property, plant and equipment relative to its tax basis. As at June 30, 2014 Gear’s estimated tax pools were \$313.8 million (\$231.1 million at December 31, 2013). These income tax pools are deductible at various rates and annual deductions associated with the initial tax pools will decline over time. No cash income taxes were paid in 2014 and 2013.

### Capital Expenditures, Acquisitions and Dispositions

Capital expenditures, including acquisitions and dispositions, totaled \$91.4 million in the second quarter of 2014 as compared to \$5.2 million in the second quarter of 2013. During the quarter Gear closed the previously mentioned acquisition of heavy oil properties. These assets are a strategic fit with Gear’s existing asset base as they are high working interest, operated, heavy gravity crude oil production focused in Gear’s existing core areas of East Central Alberta and West Central Saskatchewan. Gear had dedicated \$15 million to the initial development of the acquired properties in the last half of 2014.

Year to date, Gear has drilled 34 gross (32 net) wells with an 85 per cent success rate. For the second half of the year, Gear will have two rigs operating to drill another planned 40 gross (37.3 net) wells. On average, approximately \$1.0 million to \$1.2 million is incurred on each drilled horizontal well, and \$0.7 million to \$0.8 million on each vertical well, including the completion and facility equipping costs.

The two most notable new wells drilled include a well located at 14-29-47-3W4 to the southeast of Gear’s existing Wildmere Cummings play. This new exploratory well targeted the Cummings zone and, based on limited data of 24 days of production, has produced approximately 54 barrels of oil per day. If the well continues to produce successfully, it has the potential to materially expand Gear’s drilling inventory into this highly economic play. The second notable new well is Gear’s follow up well at 16-17-54-25W3 in Frenchman’s Butte. Although the well encountered good reservoir and good pay, economic results are still uncertain as there is very limited data to date. Further future updates will be provided on these two new plays for Gear.

Gear’s 2014 capital budget allocates \$14.0 million to land, seismic and exploration activities. Year to date, Gear has spent \$1.9 million to purchase approximately 6,300 acres of undeveloped land through crown land sales and has acquired an additional 17,500 acres of undeveloped land through various property acquisitions, bringing its total land inventory to 80,000 of undeveloped acres and 120,000 of developed acres.

Previous guidance for Gear’s 2014 capital program remains unchanged at \$85 million.

A breakdown of capital expenditures and net acquisitions is shown in Table 13:

Table 13

Capital expenditures (\$ thousands)	Three Months Ended				Six Months Ended		
	Jun 30, 2014	Jun 30, 2013	% Change	Mar 31, 2014	Jun 30, 2014	Jun 30, 2013	% Change
Geological and geophysical	117	-	-	172	289	495	(42)
Drilling and completions	6,741	2,626	157	16,634	23,375	10,717	118
Production equipment and facilities	3,541	2,470	43	7,063	10,604	6,444	65
Undeveloped land purchased at crown land sales	1,840	65	-	71	1,911	1,086	76
Other	89	5	-	32	121	35	246
Total capital expenditures	12,328	5,166	139	23,972	36,300	18,777	93
Acquisition through business combination <sup>(1)</sup>	78,927	-	-	-	78,927	-	-
Property acquisitions and dispositions, net <sup>(1)</sup>	159	66	141	348	507	136	273
Total capital expenditures and net acquisitions	91,414	5,232	-	24,320	115,734	18,913	512

(1) Includes post-closing adjustments.

### Decommissioning Liability

At June 30, 2014, Gear has recorded a decommissioning liability of \$67.7 million (\$35.1 million at December 31, 2013) for the future abandonment and reclamation of Gear's properties. The estimated decommissioning liability includes assumptions in respect of actual costs to abandon wells or reclaim the property, the time frame in which such costs will be incurred as well as annual inflation factors in order to calculate the undiscounted total future liability. The future liability has been discounted at the risk free rate of 2.72 per cent (3.13 per cent at December 31, 2013). Abandonment cost estimates are derived from third party government sources and, as a result, can fluctuate from time to time. The increase in liability is due to the addition of 530 net wells from the acquisition of heavy oil properties completed on April 30<sup>th</sup>, the addition of 32 net wells drilled as part of Gear's 2014 capital program, as well as a reduction in the risk free rate.

Environmental stewardship is a core value at Gear and abandonment and reclamation investments continue to be made in a prudent and responsible manner with oversight by the Board of Directors. Ongoing abandonment expenditures for all of Gear's assets are funded entirely out of cash flow from operations.

### Capitalization, Financial Resources and Liquidity

A breakdown of Gear's capital structure is outlined in Table 14, as at June 30, 2014 and December 31, 2013:

**Table 14**

<b>Debt</b>	<b>Jun 30, 2014</b>	<b>Dec 31, 2013</b>
(\$ thousands except ratio amounts)		
Net debt <sup>(1)</sup>	<b>87,635</b>	67,148
Net debt to annualized cash flow from operations	<b>1.1</b>	2.0

(1) Net debt is a non-GAAP measure and is reconciled to the nearest GAAP measure below under the heading "Non-GAAP Measures".

In March 2014 Gear increased its total credit facilities from \$75 million to \$100 million. The terms and conditions of the Gear Credit Facilities were not substantially modified from the previous credit facility. With a debt balance of \$85 million, letters of credit of \$0.7 million Gear currently has \$14.3 million in unused credit available. The credit facilities bear interest at Canadian bank prime or, at Gear's option, Canadian bankers' acceptances, plus applicable margin and stamping fee. The total stamping fees range, depending on Gear's debt to cash flow from operations ratio, between 50 bps to 250 bps on Canadian bank prime borrowings and between 175 bps and 375 bps on Canadian dollar banker's acceptances. The undrawn portion of the facility is subject to a standby fee in the range of 20 to 45 bps. The facilities are secured by a fixed and floating charge on the assets of Gear and is subject to regular reviews with the next scheduled review to be complete by November 1, 2014. As at June 30, 2014, Gear was in compliance with all externally imposed capital requirements.

Gear's long-term strategy is to keep debt at less than two times cash flow from operations. For the second quarter of 2014, the debt to annualized cash flow from operations ratio was 1.1 times, a decrease from the fourth quarter of 2013 where net debt to cash flow from operations ratio was 2.0 times. Net debt increased during the second quarter of 2014 as a result of the acquisition of heavy oil properties for total proceeds of \$82.7 million. Based on forward prices, Gear expects a net debt to cash flow of approximately one times for the remainder of 2014.

Gear typically uses two markets to raise capital: equity and bank debt. It is expected that future capital programs will be financed with cash flow from operations and existing credit capacity. Gear's 2014 capital program is expected to be financed primarily through cash flow from operations. Gear's ability to increase its borrowing capacity is based on its reserves value as determined by its external reserve evaluator.

If Gear undertakes any major acquisitions, management would expect to finance the transactions with a combination of debt and equity in a cost effective manner. Gear will continue to be very active looking at acquisitions that meet our investment criteria.

### Shareholders' Equity

As at June 30, 2014, 70.7 million Gear common shares were outstanding, an increase of 16.8 million from December 31, 2013. On March 28, 2014 Gear closed a bought deal offering of 15.9 million common shares issued for total gross proceeds of \$63.5 million. In addition to the bought deal financing, Gear issued 0.9 million common shares from stock option exercises for total gross proceeds of \$2.3 million.

### Environmental Initiatives Impacting Gear

There are no new material environmental initiatives impacting Gear at this time.

### Contractual Obligations and Commitments

Gear has contractual obligations in the normal course of operations including purchase of assets and services, operating agreements, transportation commitments, sales commitments, royalty obligations, lease rental obligations and employee agreements. These obligations are of a recurring, consistent nature and impact Gear's cash flows in an ongoing manner. Gear also has contractual obligations and commitments that are of a less routine nature as disclosed in its financial statements.

Gear enters into commitments for capital expenditures in advance of the expenditures being made. At a given point in time, it is estimated that Gear has committed to capital expenditures equal to approximately one quarter of its capital budget by means of giving the necessary authorizations to incur the expenditures in a future period.

As at June 30, 2014, Gear had three contractual commitments:

- lease agreements for its head office and its field office, and
- a drilling rig commitment.

The lease agreement for Gear's new head office commenced November 1, 2013 and expires on July 30, 2016 with an annual commitment of \$0.3 million and a total commitment of \$0.6 million. The lease agreement for Gear's field office is effective until December 31, 2015 with a total commitment of \$0.1 million. Finally, the drilling rig commitment is effective until June 15, 2016 with an annual commitment of \$3.4 million and a total commitment of \$9.2 million.

At this time, Gear does not have any contractual or regulatory obligations to settle any asset retirement obligations in the next five years; however, Gear may choose to settle some of these obligations over the next five years.

Gear is involved in litigation and claims arising in the normal course of operations. Management is of the opinion that pending litigation will not have a material impact on Gear's financial position or results of operations.

See note 12 of the audited Financial Statements for further information.

### Off Balance Sheet Arrangements

Gear has certain lease agreements that were entered into in the normal course of operations, all of which are discussed in the Contractual Obligations and Commitments above and disclosed in the notes to the unaudited Financial Statements. All leases have been treated as operating leases whereby the lease payments are included in operating expenses or G&A expenses depending on the nature of the lease. No asset or liability value has been assigned to these leases on the balance sheet as of June 30, 2014. In addition, Gear also has one letter of credit which has not been reflected on its unaudited Balance Sheet but has been disclosed in the notes to the unaudited Financial Statements. This letter of credit is with the British Columbia government in order to offset abandonment liabilities existing in the province.

### Related Party Transactions

Other than the payment of compensation to key management personnel, the Corporation has not entered into any related party transactions since January 1, 2013.

### Non-GAAP Measures

Management uses certain key performance indicators and industry benchmarks such as cash flow from operations, cash flow from operations per debt adjusted share, production per day per thousand debt adjusted share, operating netbacks ("netbacks") and net debt to analyze financial and operating performance. Management believes that these key performance indicators and benchmarks are key measures of profitability for Gear and provide investors with information that is commonly used by other oil and gas companies. These key performance indicators and benchmarks as presented do not have any standardized meaning prescribed by Canadian GAAP and therefore may not be comparable with the calculation of similar measures for other entities.

#### Cash Flow from Operations

Cash flow from operations is a non-GAAP measure defined as cash flow from operating activities before changes in non-cash operating working capital and decommissioning liabilities settled. Gear evaluates its financial performance primarily on cash flow from operations and considers it a key measure as it demonstrates its ability to generate the cash flow necessary to fund our capital program and repay debt. Cash flow from operations is unlikely to be comparable with the calculation of similar measures for other companies.

Table 15 below reconciles cash flow from operating activities to cash flow from operations.

**Table 15**

(\$ thousands)	Three months ended			Six months ended	
	Jun 30, 2014	Jun 30, 2013	Mar 31, 2014	Jun 30, 2014	Jun 30, 2013
Cash flow from operating activities	20,294	9,997	10,780	31,072	18,758
Expenditures on site restoration and reclamation	730	-	68	798	2
Change in non-cash working capital	(363)	(447)	1,354	992	(4,046)
<b>Cash flow from operations</b>	<b>20,661</b>	<b>9,550</b>	<b>12,202</b>	<b>32,862</b>	<b>14,714</b>

#### Net Debt

Net debt is a non-GAAP measure defined as debt less current working capital items, excluding risk management contracts. Gear uses net debt as a key indicator of its leverage and strength of its balance sheet. Net debt is directly tied to Gear's cash flow from operations and capital investment. Net debt is unlikely to be comparable with the calculation of similar measures for other companies.



**Table 16****Capital Structure and Liquidity**

(\$ thousands)	Jun 30, 2014	Dec 31, 2013
Debt	85,027	64,917
Working capital deficit (surplus) <sup>(1)</sup>	2,608	2,231
Net debt obligations	87,635	67,148

(1) Excludes risk management contracts.

At June 30, 2014 Gear had a working capital deficit of \$2.6 million. When in a deficit position, the Corporation is able to meet obligations as they come due by drawing on the Gear Credit Facility, which had \$14.3 million available as of June 30, 2014. Gear actively manages its liquidity through strategies such as continuously monitoring forecasted and actual cash flows from operating, financing and investing activities, available credit under existing banking arrangements and opportunities to issue additional equity. Management believes that future cash flows generated from these sources will be adequate to settle Gear's financial liabilities.

**Debt adjusted shares**

Debt adjusted shares are calculated by the weighted average shares plus the share equivalent on Gear's average net debt over the period, assuming that the debt were to be extinguished with a share issuance. Prior to November 18, 2013, Gear was a privately held company with no public share price data, Gear assumed a share price of five times a rolling twelve month cash flow from operations per weighted average share in order to determine the price to convert Gear's debt to shares. The five times multiple is proximal to Gear's actual trading multiple since becoming a publically traded entity and, as such, prior period amounts have not been re-stated. In the first quarter of 2014 and go forward, Gear's actual weighted average share price in the period will be used to calculate the number of shares issued through extinguishment of debt. Table 17 below reconciles the debt adjusted shares.

**Table 17**

(thousands, except per share amounts)	Three months ended			Six months ended	
	Jun 30, 2014	Jun 30, 2013	Mar 31, 2014	Jun 30, 2014	Jun 30, 2013
Weighted average shares	70,293	53,956	54,694	62,536	53,908
Rolling Twelve Month Cash flow from operations	n/a	34,155	n/a	n/a	34,155
Share price to extinguish debt	5.24	3.15	3.67	4.38	3.15
Average net debt <sup>(1)</sup>	53,023	54,085	42,780	77,391	49,984
Share equivalent on average net debt	10,119	17,065	11,657	17,669	15,771
Debt adjusted shares	80,412	71,021	66,351	80,205	69,679

(1) Average net debt obtained by a simple average between opening and ending net debt for the three and six months ended.

**Critical Accounting Estimates**

Gear's financial and operating results incorporate certain estimates including:

- Estimated revenues, royalties and operating expenses on production as at a specific reporting date but for which actual revenues and costs have not yet been received;
- Estimated capital expenditures on projects that are in progress;
- Estimated DD&A charges that are based on estimates of oil and gas reserves that Gear expects to recover in the future;
- Estimated fair values of derivative contracts that are subject to fluctuation depending upon the underlying commodity prices;
- Estimated value of decommissioning liabilities that are dependent upon estimates of future costs and timing of expenditures; and
- Estimated future recoverable value of property, plant and equipment and any associated impairment charges or recoveries.

Gear has hired individuals and consultants who have the skills required to make such estimates and ensures that individuals or departments with the most knowledge of the activity are responsible for the estimates. Further, past estimates are reviewed and compared to actual results, and actual results are compared to budgets in order to make more informed decisions on future estimates. For further information on the determination of certain estimates inherent in the financial statements refer to Note 4 "Management Judgments and Estimation uncertainty" in the audited financial statements for the year ended December 31, 2013.

Gear's leadership team is committed to the ongoing development of procedures, standards and systems to allow Gear staff to make the best decisions possible and ensuring those decisions are in compliance with the Gear's environment, health and safety policies.

## **Disclosure Controls and Procedures**

Disclosure controls and procedures ("DC&P"), as defined in National Instrument 52-109 Certification of Disclosure in Issuers' Annual and Interim Filings, are designed to provide reasonable assurance that information required to be disclosed in the Company's annual filings, interim filings or other reports filed, or submitted by the Company under securities legislation is recorded, processed, summarized and reported within the time periods specified under securities legislation and include controls and procedures designed to ensure that information required to be so disclosed is accumulated and communicated to management, including the Chief Executive Officer and the Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure.

## **Internal Controls over Financial Reporting**

Gear's Chief Executive Officer and the Chief Financial Officer are responsible for establishing and maintaining internal control over financial reporting ("ICFR") for Gear. They have, as at June 30, 2014, designed ICFR, or caused it to be designed under their supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with IFRS. The control framework Gear's officers used to design the Company's ICFR is the Internal Control - Integrated Framework ("COSO Framework") published by The Committee of Sponsoring Organizations of the Treadway Commission ("COSO").

There were no changes in Gear's ICFR during the three months ended June 30, 2014 that materially affected, or are reasonably likely to materially affect, the Company's ICFR.

## **Financial Reporting Update**

As of January 1, 2014 the Company adopted several new IFRS interpretations and amendments in accordance with the transitional provisions of each standard. A brief description of each new accounting policy and its impact on the Company's financial statements follows below:

- IAS 36 "Impairment of Assets" has been amended to reduce the circumstances in which the recoverable amount of cash generating units ("CGU's") is required to be disclosed and clarify the disclosures required when an impairment loss has been recognized or reversed in the period. The retrospective adoption of these amendments will only impact Gear's disclosures in the notes to the financial statements in periods when an impairment loss or impairment reversal is recognized.
- IAS 39 "Financial Instruments: Recognition and Measurement" has been amended to clarify that there would be no requirement to discontinue hedge accounting if a hedging derivative was novated, provided certain criteria are met. The retrospective adoption of the amendments does not have any impact on Gear's financial statements.
- IFRIC 21 "Levies," was developed by the IFRS Interpretations Committee ("IFRIC") and is applicable to all levies imposed by government under legislation, other than outflows that are within the scope of other standards (e.g., IAS 12 "Income Taxes") and fines or other penalties for breaches of legislation. The interpretation clarifies that an entity recognizes a liability for a levy when the activity that triggers payment, as identified by the relevant legislation, occurs. It also clarifies that a levy liability is accrued progressively only if the activity that triggers payment occurs over a period of time, in accordance with the relevant legislation. Lastly, the interpretation clarifies that a liability should not be recognized before the specified minimum threshold to trigger that levy is reached. The retrospective adoption of this interpretation does not have any significant impact on Gear's financial statements.

## **Future Accounting Policy Changes**

In February 2014, the IASB decided to require an entity to apply IFRS 9 "Financial Instruments" for annual periods beginning on or after January 1, 2018. IFRS 9 is still available for early adoption. The full impact of the standard on Gear's financial statements will not be known until the changes are finalized.

In May 2014, the IASB issued IFRS 15 "Revenue from Contracts with Customers", which replaces IAS 18 "Revenue", IAS 11 "Construction Contracts" and related interpretations. The standard is required to be adopted either retrospectively or using a modified transition approach for fiscal years beginning on or after January 1, 2017, with earlier adoption permitted. IFRS 15 will be applied by Gear on January 1, 2017 and the Company is currently evaluating the impact of the standard on Gear's financial statements.

## **Forward-looking Information and Statements**

This second quarter report contains certain forward-looking information and statements within the meaning of applicable securities laws. The use of any of the words "expect", "anticipate", "continue", "estimate", "objective", "ongoing", "may", "will", "project", "should", "believe", "plans", "intends", "strategy" and similar expressions are intended to identify forward-looking information or statements. In particular, but without limiting the foregoing, this second quarter report contains forward-looking information and statements pertaining to the following: Guidance estimates, expected production, pricing, differentials, royalty rate expectations, expected G&A per boe, planned number of gross and net wells drilled, future operating cost trends, expected net debt to cash flow, financing sources for future capital drilling, estimates of normal course obligations, and a number of other matters, including the amount of future decommissioning costs; future liquidity and financial capacity; future results from operations and operating metrics; future costs, expenses and royalty rates;

future interest costs; and future development, exploration, acquisition and development activities (including drilling plans) and related capital expenditures.

The forward-looking information and statements contained in this second quarter report reflect several material factors and expectations and assumptions of Gear including, without limitation: that Gear will continue to conduct its operations in a manner consistent with past operations; the general continuance of current industry conditions; the continuance of existing (and in certain circumstances, the implementation of proposed) tax, royalty and regulatory regimes; the accuracy of the estimates of Gear's reserves and resource volumes; certain commodity price and other cost assumptions; and the continued availability of adequate debt and equity financing and cash flow from operations to fund its planned expenditures. Gear believes the material factors, expectations and assumptions reflected in the forward-looking information and statements are reasonable but no assurance can be given that these factors, expectations and assumptions will prove to be correct.

The forward-looking information and statements included in this second quarter report are not guarantees of future performance and should not be unduly relied upon. Such information and statements involve known and unknown risks, uncertainties and other factors that may cause actual results or events to differ materially from those anticipated in such forward-looking information or statements including, without limitation: changes in commodity prices; changes in the demand for or supply of Gear's products; unanticipated operating results or production declines; changes in tax or environmental laws, royalty rates or other regulatory matters; changes in development plans of Gear or by third party operators of Gear's properties, increased debt levels or debt service requirements; inaccurate estimation of Gear's oil and gas reserve and resource volumes; limited, unfavorable or a lack of access to capital markets; increased costs; a lack of adequate insurance coverage; the impact of competitors; and certain other risks detailed from time to time in Gear's public documents.

The forward-looking information and statements contained in this second quarter report are made as of the date of this second quarter report, and Gear does not assume any obligation to publicly update or revise them to reflect new events or circumstances, except as may be required pursuant to applicable laws.

#### **Barrels of Oil Equivalent**

Disclosure provided herein in respect of BOEs may be misleading, particularly if used in isolation. A BOE conversion ratio of six Mcf to one Bbl is based on an energy equivalency conversion method primarily applicable at the burner tip and do not represent a value equivalency at the wellhead. Additionally, given that the value ratio based on the current price of crude oil, as compared to natural gas, is significantly different from the energy equivalency of 6:1; utilizing a conversion ratio of 6:1 may be misleading as an indication of value.

## QUARTERLY HISTORICAL REVIEW

(Cdn\$ thousands, except per share, share, and per boe amounts)	2014			2013			2012	
	Q2	Q1	Q4	Q3	Q2	Q1	Q4	Q3
<b>FINANCIAL</b>								
Sales of crude oil, natural gas and NGLs	47,331	28,954	25,758	29,976	24,494	17,234	22,820	19,572
Cash flow from operations <sup>(1)</sup>	20,661	12,202	8,309	12,080	9,550	5,165	11,099	8,344
Per basic and diluted	0.29	0.22	0.15	0.22	0.18	0.10	0.21	0.15
Cash flow from operating activities	20,294	10,780	7,765	12,991	9,997	8,762	7,411	6,024
Per basic and diluted	0.28	0.20	0.14	0.24	0.19	0.16	0.14	0.11
Net income (loss)	6,420	1,588	(539)	2,449	643	(3,611)	1,080	(1,540)
Per basic and diluted	0.09	0.03	(0.01)	0.05	0.01	(0.07)	0.02	(0.03)
Capital expenditures	12,328	23,972	17,440	17,342	5,166	13,611	5,492	15,286
Net acquisitions <sup>(2)</sup>	79,086	348	(29)	(200)	66	70	1,683	(15)
Net debt outstanding <sup>(1)</sup>	87,635	18,412	67,148	57,615	52,044	56,128	47,926	50,921
Weighted average shares outstanding, basic (thousands)	70,293	54,694	53,956	53,956	53,956	53,858	53,858	53,858
Weighted average shares outstanding, diluted (thousands)	71,768	55,799	54,392	53,956	53,956	53,858	53,858	53,858
Shares outstanding, end of period (thousands)	70,734	69,960	53,956	53,956	53,956	53,858	53,858	53,858
<b>OPERATING</b>								
Production								
Oil and liquids (bbl/d)	6,004	3,975	4,369	3,652	3,668	3,445	3,753	3,260
Natural gas (mcf/d)	998	1,095	1,641	1,723	1,672	1,995	1,927	1,803
Total (boe/d)	6,170	4,158	4,642	3,940	3,947	3,777	4,073	3,560
Average prices								
Oil and liquids (\$/bbl)	85.88	79.50	62.91	88.01	71.71	53.77	64.50	64.00
Natural gas (\$/mcf)	4.52	5.20	3.12	2.53	3.66	3.13	3.13	2.28
Oil equivalent (\$/boe)	84.30	77.38	60.31	82.70	68.19	50.69	60.89	59.75
Netback (\$/boe)								
Commodity and other sales	84.49	77.38	60.37	82.77	68.26	50.81	60.93	59.78
Royalties	16.35	13.02	15.15	18.59	16.16	10.93	14.66	15.36
Operating costs	21.37	20.73	16.72	17.21	19.13	18.81	15.34	17.21
Operating netback (before hedging)	46.77	43.63	28.50	46.97	32.97	21.07	30.93	27.22
Realized risk management gains (losses)	(4.16)	(4.68)	(3.53)	(8.20)	(1.12)	(0.57)	3.19	2.82
Operating netback (after hedging)	42.61	38.95	24.97	38.77	31.85	20.50	34.12	30.03
General and administrative	4.27	4.76	4.31	3.68	3.79	3.91	3.40	3.32
Interest	1.45	1.63	1.24	1.77	1.48	1.40	1.30	1.25
Foreign exchange (loss) gain	(0.09)	0.05	-	-	-	-	-	-
Corporate netback	36.80	32.61	19.42	33.32	26.58	15.19	29.42	25.46

(1) Cash flow from operations and net debt are non-GAAP measures and are reconciled to the nearest GAAP measure under the heading "Non-GAAP Measures".

(2) Net acquisitions exclude non-cash items for decommissioning liability and deferred taxes and is net of post-closing adjustments.

## CORPORATE INFORMATION

### DIRECTORS

Don Gray  
Chairman  
Calgary, Alberta

Greg Bay  
Independent Businessman  
Calgary, Alberta

Raymond Cej  
President, Teine Energy Ltd.  
Calgary, Alberta

Harry English  
Independent Businessman  
Calgary, Alberta

Ingram Gillmore  
President & CEO, Gear Energy Ltd.  
Calgary, Alberta

Peter Verburg  
President, EIQ Capital Corp.  
Calgary, Alberta

### OFFICERS

Ingram Gillmore  
President & CEO

Yvan Chretien  
Vice-President, Land

David Hwang  
Vice-President Finance & CFO

Jason Kaluski  
Vice-President, Operations

James Lord  
Vice-President, Business Development

Jay P. Reid  
Corporate Secretary

### Head Office

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Alberta Treasury Branches  
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